(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. 2020 and ending JUN 30

Open to Public

A F	or the	2019 calendar year, or tax year beginning JUL 1, 2019 and en	nding J	<u>UN 30, 2020</u>				
B c	heck if pplicable	C Name of organization		D Employer identifie	cation number			
	Addres	UNITE FOR HER						
	Name change			26-44444				
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 127 E CHESTNUT STREET	oom/suite	E Telephone number (610) 32				
	termin- ated			G Gross receipts \$ 3,839,094.				
	Amend			H(a) Is this a group return				
	Applica tion			for subordinates				
	pending	SAME AS C ABOVE		H(b) Are all subordinates in				
T 1	ax-exe	mpt status: X 501(c)(3)	527	1 ' '	list. (see instructions)			
		e: ► WWW.UNITEFORHER.ORG		H(c) Group exemptio	n number			
		organization: X Corporation Trust Association Other	L Year o	of formation: 2009 N	1 State of legal domicile: PA			
Pa	art I	Summary						
an an		Briefly describe the organization's mission or most significant activities: ${\color{red} { ext{OUR}} \ ext{M1}}$						
Activities & Governance]	HEALTH AND WELL-BEING OF THOSE DIAGNOSED W	ITH B	REAST AND O	VARIAN			
rna	1	Check this box $lacktriangle$ if the organization discontinued its operations or disposed	d of more	than 25% of its net ass				
ove	1			3	9			
ত	1	Number of independent voting members of the governing body (Part VI, line 1b) $$			9			
es		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			14			
Ę		Total number of volunteers (estimate if necessary)			1078			
Act	l .	Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_	1 d	Net unrelated business taxable income from Form 990-T, line 39	······		0.			
		Ocal Shadions and annula (Dad VIIII See 41)		Prior Year 2,582,778.	Current Year 2,907,411.			
ne	1	Contributions and grants (Part VIII, line 1h)		46,429.	77,904.			
Revenue	l	Program service revenue (Part VIII, line 2g)		24,209.	15,948.			
Be	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-28,013.	18,440.			
	l	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,625,403.	3,019,703.			
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		20,000.	21,950.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
	45 6	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		610,538.	825,801.			
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
beu	b -	Fotal fundraising expenses (Part IX, column (D), line 25) 359,838	8.					
Щ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,792,914.	1,889,447.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,423,452.	2,737,198.			
	19 F	Revenue less expenses. Subtract line 18 from line 12		201,951.	282,505.			
Net Assets or Find Balances			Beg	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		1,644,795.	2,093,543.			
t As	21	Total liabilities (Part X, line 26)		677,666.	843,909.			
	22	Net assets or fund balances. Subtract line 21 from line 20		967,129.	1,249,634.			
	art II	Signature Block						
		ties of perjury, I declare that I have examined this return, including accompanying schedules are			knowledge and belief, it is			
true,	, correct	s, and complete. Declaration of preparer (other than officer) is based on all information of which	n preparer	nas any knowledge.				
C: ~.		Signature of officer		I Date				
Sigi		SUSAN WELDON, CEO AND FOUNDER		Duto				
Her	e	Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Paid		HELEN M MARTIN		if L				
		Firm's name EISNERAMPER LLP						
		Firm's address 130 NORTH 18TH STREET, SUITE 3000)	TIIIII 3 LIIV				
	´	PHILADELPHIA, PA 19103-2757		Phone no. (2	15) 881-8800			
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No			

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	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	OUR MISSION IS TO ENRICH THE HEALTH AND WELL-BEING OF	THOSE DIAGNOSE	:D
	WITH BREAST AND OVARIAN CANCERS-FOR LIFE-BY FUNDING AN	D DELIVERING	
	INTEGRATIVE THERAPIES. (CONTINUED ON SCHEDULE O - PG.	42)	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services	s, as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o	others, the total expenses, a	ınd
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$2 , 303 , 335 . including grants of \$	Revenue \$	<u>904.</u>)
	OUTREACH AND EDUCATION		
	UNITE FOR HER FUNDS AND DELIVERS UP TO \$2,000 WORTH OF		
	THERAPIES THAT EACH PATIENT CHOOSES OVER THE COURSE OF		<u>IELP</u>
	MITIGATE UNWANTED SIDE EFFECTS AND SYMPTOMS DURING TRE	ATMENT AND	
	BEYOND.		
	THOSE LIVING WITH ADVANCED METASTATIC DISEASE ARE PROV		
	SUPPORT, WHERE EACH CAN RENEW THEIR PASSPORT OF SERVICE		
	MONTHS FOR AS LONG AS THEY NEED. THIS YEAR WE WILL PRO		
	LIVING WITH METASTATIC DISEASE WITH ONGOING PASSPORT S	UPPORT SERVICE	S
	AND THERAPIES. (CONTINUED ON SCHEDULE O - PG. 42)		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$) (including grants of \$)	Revenue \$)
		-	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 2,303,335.	,	

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Form 990 (2019) UNITE FOR HER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			T
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.0		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10		16		X
17	or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		 ^
17		47		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.	v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ ₃₇
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Form **990** (2019)

Form 990 (2019) UNITE FOR HER
Part IV Checklist of Required Schedules (continued)

22 X 23 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if Virgo, "complete Schedule I, Part I and III." 25 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization scurrent and former offeren, directors, subtess, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II was a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule I, Wilk, "to be time 25s. 26 Did the organization reversit any proceeds of tax exempt bonds beyond a temporary period exception? 26 Did the organization reversit any exceeds of tax exempt bonds beyond a temporary period exception? 27 Did the organization reversit any exceeds of tax exempt bonds and the second of the company period exception? 28 Did the organization reversit any exceeds of tax exempt bonds outstanding at any time during the year to defease any tax exempt bonds? 28 Did the organization available of the organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization specifies of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization specifies of any organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization specifies of any organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations provide or any organization and the property of the property organization and the property organization organization and the property organization organization and the property organization organization and		, ,		Yes	No
23 Did the organization answer "Yes" to Part WI, Section A, line 3. 4, or 5 about compensation of the organization convent and former officen, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "Yes," conserve lines 24th prough 24d and complete Schedule I. If "No," to to line 25a Schedule I. If "No," to line	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
23 Did the organization answer "Yes" to Part VII, Section A, lins 3.4, or 5 about compensation of the organization's current and former offices, directors, buttless, key employees, and highest compensated employees? "*** "Yes," complete Schedule I, "*** "Yes," to be section of the last day of the year, that was issued after December 31, 2002? "*** "Yes," "answer lines 24th through 24d and complete Schedule I, "** "Yes," to be line 25a." "Xes and the last day of the year, that was issued after December 31, 2002? "** "Yes," "answer lines 24th through 24d and complete Schedule I, "Yes," to be line 25a." "Xes and yes are sent to decay any tax-exempt bords?" "A bid the organization martian an escrow account other than a returning escrow at any time during the year? decay any tax-exempt bords?" "A bid the organization martian an escrow account other than a returning escrow at any time during the year to decay any tax-exempt bords?" "Decay of the organization and any tax in the appeal of an excess brendit transaction with a disqualified person during the year?" "Yes," complete Schedule I, Part I and the transaction has not been reported on any of the organization spice forms 990 or 990-EZ?" "Yes," complete Schedule I, Part I and the transaction has not been reported on any of the organization spice forms 990 or 990-EZ?" "Yes," complete Schedule I, Part I and the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, cereator or founder, substantial contributor or 39% controlled entity or family member of any of these specials "I "Yes," complete Schedule I, Part II and the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, cereator or founder, or substantial contributor?" "Yes, complete Schedule I, Part II and A current or former officer, director, trustee, key and prover a schedule I and I was a controlled entity or family member of any of these persons?" If "Yes," complete Schedule I, Part II		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
Schedule / Was the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? // *Yes, *answer lines 24b through 24d and complete Schedule K. If *Yeo,* go for line 25a. **Delt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?** **Delt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?** **Delt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?** **Delt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?** **Delt the organization mixed and so the solid process of the organization or any tax of the solid process of tax exempt bonds?** **Delt the organization are as an *on behalf of *issuer for bonds outstanding at any time during the year?** **Delt to the organization aware that the graged in an excess benefit transaction with a disqualified person during the year?** **Delt be the organization aware that the graged in an excess benefit transaction has not been reported on any of the organizations prior Forms 990 or 990-EZ?** **I*Yes,** complete Schedule L, Part I** **Delt the organization proport any amount on Part X, line 5 or 22, for receivables from or payables to any current or forms officier, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 59% controlled entity of tamily member of any of these persons? If *Yes,** complete Schedule L, Part II** **Delt the organization previous and previous and exceptions;* **A Current or former officier, director, trustee, key employee, creator or founder, substantial contributor or any of these persons? If *Yes,** complete Schedule L, Part II** **Delt the organization receive more than \$25,000 in non-cash contributions? If *Yes,** complete Schedule L, Part II** **Delt the organization receive	23				
Schedule / Was the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? // *Yes, *answer lines 24b through 24d and complete Schedule K. If *Yeo,* go for line 25a. **Delt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?** **Delt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?** **Delt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?** **Delt the organization mixed any proceeds of tax-exempt bonds beyond a temporary period exception?** **Delt the organization mixed and so the solid process of the organization or any tax of the solid process of tax exempt bonds?** **Delt the organization are as an *on behalf of *issuer for bonds outstanding at any time during the year?** **Delt to the organization aware that the graged in an excess benefit transaction with a disqualified person during the year?** **Delt be the organization aware that the graged in an excess benefit transaction has not been reported on any of the organizations prior Forms 990 or 990-EZ?** **I*Yes,** complete Schedule L, Part I** **Delt the organization proport any amount on Part X, line 5 or 22, for receivables from or payables to any current or forms officier, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 59% controlled entity of tamily member of any of these persons? If *Yes,** complete Schedule L, Part II** **Delt the organization previous and previous and exceptions;* **A Current or former officier, director, trustee, key employee, creator or founder, substantial contributor or any of these persons? If *Yes,** complete Schedule L, Part II** **Delt the organization receive more than \$25,000 in non-cash contributions? If *Yes,** complete Schedule L, Part II** **Delt the organization receive		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year. It have assisted after December 31,2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a b. Did the organization maintain an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds? 24b Did the organization maintain an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds? 25a Section 50(Lo/3), 80(Lo/4), and 50(Lo/20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes, "complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person uning the year? If "Yes, "complete Schedule L, Part I is the organization export any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part I is 25b I X. 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity frounding an employee thereof) or family member of any to the though the part of the		, ,	23	X	
Schedule K. If "No." go to line 25a b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 1 do the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 2 do Did the organization acid se an "on behalf of" issuer for bonds outstanding at any time during the year? 2 do Did the organization acid se an "on behalf of" issuer for bonds outstanding at any time during the year? 2 do Did the organization acid se an "on behalf of" issuer for bonds outstanding at any time during the year? 2 do Did the organization acid se an "on behalf of" issuer for bonds outstanding at any time during the year? 2 do Did the organization with a disqualified person in a prior year, and that the transaction has not been reported on my or the organization prior forms glove or 900-22" if "yes," complete Schedule L, Part I "yes," complete Schedule L, Part I "yes," complete Schedule L, Part I "yes," complete Schedule L, Part II" "yes	24a				
Schedule K. If "No." go to line 25a b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 1 do the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 2 do Did the organization acid se an "on behalf of" issuer for bonds outstanding at any time during the year? 2 do Did the organization acid se an "on behalf of" issuer for bonds outstanding at any time during the year? 2 do Did the organization acid se an "on behalf of" issuer for bonds outstanding at any time during the year? 2 do Did the organization acid se an "on behalf of" issuer for bonds outstanding at any time during the year? 2 do Did the organization with a disqualified person in a prior year, and that the transaction has not been reported on my or the organization prior forms glove or 900-22" if "yes," complete Schedule L, Part I "yes," complete Schedule L, Part I "yes," complete Schedule L, Part I "yes," complete Schedule L, Part II" "yes		last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b through 24d and complete			
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 2 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 2 bid the organization and as an 'on behalf of' issuer for bonds outstanding at any time during the year' of defease any tax-exempt bonds? 2 bid the organization and as an 'on behalf of' issuer for bonds outstanding at any time during the year' of the organization with a disqualified person outling the year' if 'Yes,' complete Schedule L, Part I 2 bid the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sport on any of the organization provide any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, truste, key employee, creator or former officer, director, truste, key employee, creator or formed officer, director, truste, key employee, creator or formed organization provide a grant or other assistance to any current or former officer, director, truste, key employee, creator or formed, substantial contributor or a 'garnt selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part II instructions, for applicable filing thresholds, conditions, and exceptions): 2 a Current or former officer, director, fusues, key employee, creator or founder, or substantial contributor or any individual described in line 28ar If 'Yes,' complete Schedule L, Part IV instructions' If 'Yes,' complete Schedule R, Part I instructions' If 'Yes,' complete Schedule R, Part I instruct			24a		Х
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 226 24d 228a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization give in the time of the transaction with a disqualified person during the year? If "yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior forms 990 or 990 cf. "Yes," complete Schedule L, Part II 25b X 27c X 28d Was the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof or again member of any of these persons? If "Yes," complete Schedule L, Part III 28d Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III 28d Was the organization as party to a business transaction with one of the following parties (see Schedule L, Part III 28d Was the organization as party to a business transaction with one of the following parties (see Schedule L, Part III 29d A family member of any individual described in line 2883? If "Yes," complete Schedule L, Part IV 29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule III, Part III 30d the organization receive contributions of art, historical treasures, or other similar assets, or qualif	b		24b		
d Did the organization act as an 1 on behalf of "issuer for bonds outstanding at any time during the year? 24d 25a Saction 501(x)8, 501(x)4, and 501(x)207 granizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 900 or 906-27 If "Yes," complete Schedule L, Part I 25b X 27c Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) of agrin ymember of any of these persons? If "Yes," complete Schedule L, Part II 28c Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part II 28c Was the organization, for applicable inging thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part II 29c Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 29c Was the organization receive more than \$55,000 in non-cash contributions? If "Yes," complete Schedule I, Part IV 29c Was the organization receive more than \$55,000 in non-cash contributions? If "Yes," complete Schedule II 29c Was the organization receive more than \$55,000 in non-cash contributions? If "Yes," complete Schedule II 29c Was the organization related to any tax exempt or transfer more than \$256 of its net assett? If "Yes," complete Schedule II 30c Was the organization have a controlled entit					
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Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 X X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X 5b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 X X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, Iine 1 37 X X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Iines 11b and 19? Note: All Form 990 filers are required to complete Schedule O for Part VI, Iines 11b and 19? Note: All Form 990 filers are response or note to any line in this Part V 9 X X X X X X X X X X X X X X X X X X			28c		Х
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c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X					
(gambling) winnings to prize winners?		Enter the frame of Fernie W Zea included in line fat. Enter of infect applicable			
	С				
		(gambling) winnings to prize winners?	1c		(2.5.1.1

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Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			T.,	Τ						
_	5. W 1	l I		Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 14									
L	filed for the calendar year ending with or within the year covered by this return		Oh.	Х							
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b								
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		3a		Х						
			3b		 						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other a		30		 						
40	financial account in a foreign country (such as a bank account, securities account, or other financial a	•	4a		X						
h	b If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FRAR)									
5a			5a		х						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5b		Х						
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		"								
			6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contribution										
	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х							
b			7b	Х							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	to file Form 8282?	•	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		Х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х						
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the									
	sponsoring organization have excess business holdings at any time during the year?		8								
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b								
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12	10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b									
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders	11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?		13a								
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the	I I									
	organization is licensed to issue qualified health plans	13b									
С	Enter the amount of reserves on hand	13c									
14a			14a	Ь—	X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b	Ь—	ऻ—						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner										
	excess parachute payment(s) during the year?		15		X						
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tay on net investment	income?	16	1	ΙX						

Form **990** (2019)

If "Yes," complete Form 4720, Schedule O.

UNITE FOR HER 26-4444438 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 9 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶PA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website | X | Upon request ___ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2019)

CATHY BROSNAN - 610-883-1177

127 E CHESTNUT STREET, WEST CHESTER,

Form 990 (2019) UNITE FOR HER 26-4444438 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(do box	not c		c) itior more rson i	1 than	one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SUSAN WELDON CEO AND FOUNDER	55.00			x				186,598.	0.	2,631.
(2) KARIN RISI	3.00			^		\vdash		100,330.	0.	2,031.
CHAIR	3.00	х		x				0.	0.	0.
(3) LINNA LI	3.00									•
VICE CHAIR		Х		Х				0.	0.	0.
(4) CATHY DOUGHERTY	3.00									
TREASURER		Х		Х				0.	0.	0.
(4) PARKER CARROLL	1.00]								
MEMBER		Х						0.	0.	0.
(5) CONNIE FOGARTY	1.00	ļ								
MEMBER	1 00	Х				_		0.	0.	0.
(6) AMY GALLO	1.00	.,							_	0
MEMBER (8) MEGHAN MCVETY	1.00	Х				\vdash		0.	0.	0.
MEMBER	1.00	Х						0.	0.	0.
(9) MARK SHAHIN	1.00	25						•	•	<u>.</u>
MEMBER	1100	х						0.	0.	0.
(10) JEFF SHAPIRO	1.00									
MEMBER		Х						0.	0.	0.
		-								
		-				-				
932007 01-20-20										Form 990 (2019)

Form **990** (2019)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees, (continued)

ı aı	Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	Hig	ghes	it C	ompensated Employee	s (continued)			
	(A)	(B) Average			(C Posi		1		(D)	(E)		(F	
	Name and title	hours per		not c	heck i	more	than d is both		Reportable compensation	Reportable compensation	I	Estima amou	
		week		cer an	d a di	irecto	or/trus	tee)	from	from related		oth	
		(list any hours for	directo				_		the organization	organizations (W-2/1099-MISC		mpen from	sation
		related	.ee or (stee			nsateo		(W-2/1099-MISC)	(VV 2/ 1000 IVIIOC	′ I	organiz	
		organizations	al trus	onal tru		loyee	compe				- 1	and re	
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			01	ganiz	ations
		<u> </u>	=	=	0	×	王也	ш.					
			-										
											_		
							_						
											_		
							┢				+		
			1										
	Subtotal								186,598.).	2,	631.
	Total from continuation sheets to Part VI								186,598.).		0. 631.
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals (including but n							O re	•		<i>)</i> •	<u> </u>	031.
2	compensation from the organization	ot illilited to th	036	IISLE	u au	JOVE	<i>y</i> vvii	016	ceived more than \$100,	500 of reportable			1
												Ye	s No
3	Did the organization list any former officer,	•		•	•	•		_	• •	•			v
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su										. 3		X
4	and related organizations greater than \$150								·	•	4	X	
5	Did any person listed on line 1a receive or a	,		,									
	rendered to the organization? If "Yes." com	plete Schedule	e J f	or su	ıch <u>r</u>	oers	on .				5	$oldsymbol{oldsymbol{oldsymbol{oldsymbol{\bot}}}$	X
	tion B. Independent Contractors												
1	Complete this table for your five highest co the organization. Report compensation for										nsation	from	
	(A)	ino odionadi y	oui c	ııuıı	ig w	ICIT	<u> </u>		(B)			(C)	
	Name and business	address	NO	NE	<u> </u>				Description of s	ervices	Com	pensat	tion
2	Total number of independent contractors (i	ncluding but n	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than			
	\$100,000 of compensation from the organic					(-	
											For	m 99() (2019)

932008 01-20-20

Pa	rt VI	Ш	Statement of Revenue						
			Check if Schedule O contains a	response o	or note to any lin				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	i 0 0 1	Mac Full Red Ger Grant All Sill No.	ederated campaigns lembership dues undraising events elated organizations overnment grants (contributions) Il other contributions, gifts, grants, and milar amounts not included above oncash contributions included in lines 1a-1f otal. Add lines 1a-1f	1d 1e 1f 1, 1g \$	050,057. 857,354. 630,617.	2,907,411.			
					Business Code				
Program Service Revenue		а <u>н</u> Э —	ER CARE BOX REVEN		900099	77,904.	77,904.		
E S									
Be	`	- -							
Pro	1	- - Al	Il other program service revenue						
	9		otal. Add lines 2a-2f			77,904.			
	3	In ot	vestment income (including divider ther similar amounts)	nds, intere	st, and	15,948.			15,948.
	4		come from investment of tax-exem		•				
	5	H	oyalties) Real	(ii) Personal				
	6 -	. G		<i>,</i> 11001	(ii) i Greenai	-			
			ess: rental expenses 6b			-			
			ental income or (loss) 6c			-			
	ì		et rental income or (loss)		•				
			` '	ecurities	(ii) Other				
			ssets other than inventory 7a			-			
	ı		ess: cost or other basis						
ē			nd sales expenses						
Revenue			ain or (loss) 7c						
Re			et gain or (loss)		>				
Other		a Gr in	ross income from fundraising events (r cluding $\frac{1,050,057}{}$	of of					
			ontributions reported on line 1c). So	I .	027 021				
			art IV, line 18		837,831. 819,391.	-			
			ess: direct expenseset income or (loss) from fundraising			18,440.			18,440.
			ross income from gaming activities		>	10,440.			10,440.
	9 6		art IV, line 19	I .					
			ess: direct expenses			-			
			et income or (loss) from gaming ac		>				
			ross sales of inventory, less returns						
			nd allowances	I .					
	ı		ess: cost of goods sold						
_			et income or (loss) from sales of inv						
			<u> </u>		Business Code				
Miscellaneous Revenue	11 a	a _							
ane	ı	。							
eve	(
Misc	(A L	Il other revenue						
	•	э T	otal. Add lines 11a-11d						
	12	To	otal revenue. See instructions		>	3,019,703.	77,904.	0.	34,388.

Form 990 (2019) UNITE FOR HER Part IX Statement of Functional Expenses

Jection	n 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons			ірівів соішнін (л).	Г
Do no	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8l	b, 9b, and 10b of Part VIII.	, eta. expenses	expenses	general expenses	expenses
1 (Grants and other assistance to domestic organizations				
á	and domestic governments. See Part IV, line 21	4,600.	4,600.		
	Grants and other assistance to domestic	45 252	45 252		
	ndividuals. See Part IV, line 22	17,350.	17,350.		
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	ndividuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,	167 270	66 051	24 245	66 002
	trustees, and key employees	167,379.	66,951.	34,345.	66,083
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	586,274.	411,215.	21,539.	153,520
	Other salaries and wages	JUU, 4/4•	T11,41J.	41,333.	133,340
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	16,504.	11,843.	195.	4 466
	Other employee benefits	8,880.	4,662.	222.	4,466 3,996
		46,764.	32,821.	1,105.	12,838
	Payroll taxes	40,704.	32,021.	1,103.	12,030
	Fees for services (nonemployees):				
	Management	3,124.	1,999.	219.	906
	Legal	13,259.	8,486.	928.	3,845
	Accounting	13,233.	0,400.	720.	3,043
	Lobbying Professional fundraising services. See Part IV, line 17				
	nvestment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A) amount, list line 11g expenses on Sch O.)				
	Advertising and promotion				
		71,504.	30,448.	11,386.	29,670
	Office expenses	71,301	30,110.	11,500.	25,070
	Royalties	33,274.	21,610.	2,151.	9,513
_	T1	8,127.	2,197.	348.	5,582
	Payments of travel or entertainment expenses	0,127.	2/25/4	3101	3,302
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
	nterest				
	Payments to affiliates				
	Depreciation, depletion, and amortization				
	nsurance	12,230.	8,848.	1,256.	2,126
	Other expenses. Itemize expenses not covered	==,==,	2,0230	= / = 3 3 4	
á	above (List miscellaneous expenses on line 24e. If ine 24e amount exceeds 10% of line 25, column (A)				
á	amount, list line 24e expenses on Schedule 0.) `´ _	1 601	1 601		
	WELLNESS PROGRAM	1,631,575.	1,631,575.		40.050
-	OTHER FUNDRAISING EXPEN	49,253.	20 274		49,253
-	HER CARE BOX	38,271.	38,271.	224	10 010
	UFH COMMUNICATIONS	28,830.	10,459.	331.	18,040
	All other expenses	0 000 100	0 202 222	E4 665	252 253
	Total functional expenses. Add lines 1 through 24e	2,737,198.	2,303,335.	74,025.	359,838
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
(Check here if following SOP 98-2 (ASC 958-720)				

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UNITE FOR HER

Form 990 (2019) Part X Balance Sheet

Га	rt X	Balance Sneet				
		Check if Schedule O contains a response or	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		285,802.	1	496,629
	2	Savings and temporary cash investments		1,342,985.	2	1,558,933
	3	Pledges and grants receivable, net		8,195.	3	19,408
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any curren				
		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
		controlled entity or family member of any of t	hese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons descri	bed in section 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use			8	
ĕ	9	Prepaid expenses and deferred charges	7,813.	9	18,573	
	10a	Land, buildings, and equipment: cost or other	er			
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, lin		12		
	13	Investments - program-related. See Part IV, li		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		1 111 - 1	15	
	16	Total assets. Add lines 1 through 15 (must e		1,644,795.	16	2,093,543
	17	Accounts payable and accrued expenses		667,666.	17	689,179
	18	Grants payable	10.000	18	16 500	
	19	Deferred revenue	10,000.	19	16,500	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple			21	
es	22	Loans and other payables to any current or fo				
Liabilities		trustee, key employee, creator or founder, su				
<u>a</u>		controlled entity or family member of any of t			22	
_	23	Secured mortgages and notes payable to un			23	120 020
	24	Unsecured notes and loans payable to unrela			24	138,230
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
		of Schedule D		677,666.	25	843,909
	26	Total liabilities. Add lines 17 through 25	_	077,000.	26	043,303
ģ		Organizations that follow FASB ASC 958, o	check nere 📂 🔼			
nce	07	and complete lines 27, 28, 32, and 33.		959,935.	07	1 2/19 63/
<u>a</u>	27			7,194.	27	1,249,634
<u>Б</u>	28	Net assets with donor restrictions		7,194.	28	<u> </u>
Ē		Organizations that do not follow FASB ASC	5 958, check here			
<u></u>	20	and complete lines 29 through 33.	do		20	
ets.	29	Capital stock or trust principal, or current fun			29	
SS	30	Paid-in or capital surplus, or land, building, or			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated		967,129.	31	1,249,634
Š	32	Total net assets or fund balances		1,644,795.	32	2,093,543
	33	Total liabilities and net assets/fund balances		1,011,133.	33	Form 990 (201

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Pai	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)		3,01						
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,73						
3	Revenue less expenses. Subtract line 2 from line 1	3			05. 29.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	1,24	9,6	34.				
Pai	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule).							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin								
	Act and OMB Circular A-133?		За		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
			Form	990	(2019)				

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 2.6 – 4.4.4.4.3.8

			E FOR HER						6-444438			
Pa	rt I	Reason for Public C	Charity Status (All organizations must co	mplete th	is part.) Se	e instructions.					
Γhe	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, c	neck only	one box.)						
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).					
2		A school described in secti	on 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)						
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).					
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,			
		city, and state:										
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental un	it describe	ed in			
		section 170(b)(1)(A)(iv). (C	omplete Part II.)									
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
		section 170(b)(1)(A)(vi). (C	omplete Part II.)									
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)							
9	Ш	An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a l	and-grant	college			
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the I	name, city,	, and state of t	he college	e or			
		university:										
10		An organization that normal										
		activities related to its exem		• •	` '			• •	· ·			
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acquir	red by the orga	anization a	after June 30, 1975.			
		See section 509(a)(2). (Cor	-									
11		An organization organized a										
12		An organization organized a	•		-			•				
		more publicly supported org							check the box in			
_		lines 12a through 12d that o	* *					-	aivina			
а		Type I. A supporting orga the supported organization	· · · · · · · · · · · · · · · · · · ·		•	_						
		organization. You must c			majority C	n the direc	tors or trustee	S 01 tile St	аррогинд			
b		Type II. A supporting orga			ion with it	s sunnorte	d organization	(s) by hay	vina.			
~		control or management of	· ·				-		-			
		organization(s). You mus										
С		Type III functionally inte			in connect	tion with, a	and functionally	y integrate	ed with,			
		its supported organization						, ,	•			
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its support	ed organiz	zation(s)			
		that is not functionally into	egrated. The organiz	ation generally must sat	sfy a distr	ibution req	uirement and	an attentiv	veness			
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.					
е		Check this box if the orga					Type I, Type II	, Type III				
		functionally integrated, or		nally integrated supporting	ng organiz	ation.						
f		er the number of supported o	•									
g		vide the following information i) Name of supported	about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other			
	•	organization	()	(described on lines 1-10	in your governi	ng document?	support (see ins	,	support (see instructions)			
				above (see instructions))	103	140						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	627,510.	1802126.	1988278.	2582778.	2907411.	9908103.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	627,510.	1802126.	1988278.	2582778.	2907411.	9908103.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						232,889.
	Public support. Subtract line 5 from line 4.						9675214.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ► 📗	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	627,510.	1802126.	1988278.	2582778.	2907411.	9908103.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,314.	2,163.	6,928.	24,209.	15,948.	50,562.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						9958665.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	124,333.
13	First five years. If the Form 990 is for	-			•		
0	organization, check this box and stop	here Dor					>
	tion C. Computation of Publi						07.15
	Public support percentage for 2019 (li					14	97.15 % 97.12 %
	Public support percentage from 2018					15	
16a	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies a						
b	33 1/3% support test - 2018. If the o	•		•		•	
4	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fact		•	-	•	•	
	meets the "facts-and-circumstances" t						
b	10% -facts-and-circumstances test	ū				•	
	more, and if the organization meets the		•		•		
40	organization meets the "facts-and-circ		-	•			₹;
18	Private foundation. If the organization	n dia not check a b	oox on line 13, 16a	i, 160, 1/a, or 1/b	, cneck this box ar	ia see instructions	P

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	·						
	Total. Add lines 1 through 5						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		<u></u>	504()(0)	<u></u>
14	First five years. If the Form 990 is for	•			•		
Sa	check this box and stop here ction C. Computation of Publi	ic Support Per					P
	•			actions (f)		45	0/
	Public support percentage for 2019 (I					15	<u>%</u>
16 Se	Public support percentage from 2018 ction D. Computation of Inves					16	<u>%</u>
	-			20.13 column (f)		17	20
	Investment income percentage for 20 Investment income percentage from					18	<u>%</u> %
18 19:	33 1/3% support tests - 2019. If the						
136	more than 33 1/3%, check this box ar						. —
k	33 1/3% support tests - 2018. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	▶∟

Van Na

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	5c		
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	7		
L	8		
	9a		
	9b		
	9c		
	10a		
	10b		L

Pai	Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations	I		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
<u> </u>	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
800	the supported organization(s).	1		
Sec	nion b. All Type III Supporting Organizations		V	NI -
	Did the averagination was ide to each of its averaged averaginations by the last day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
2	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
· a				
b				
c		ctions)		
2	Activities Test. Answer (a) and (b) below.	0110113)	Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b				
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must of	complete Sec	tions A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see
	instructions).	. •		·

Schedule A (Form 990 or 990-EZ) 2019

Par	TEV Type III Non-Function	ally integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	tion D - Distributions	Current Year			
1	Amounts paid to supported organiza				
2	Amounts paid to perform activity tha				
	organizations, in excess of income fr	om activity			
3	Administrative expenses paid to acco	omplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use	assets			
5	Qualified set-aside amounts (prior IR	S approval required)			
6	Other distributions (describe in Part	VI). See instructions.			
7	Total annual distributions. Add line	es 1 through 6.			
8	Distributions to attentive supported	organizations to which th	e organization is responsive		
	(provide details in Part VI). See instru	·			
9	Distributable amount for 2019 from S	Section C, line 6			
10	Line 8 amount divided by line 9 amount	unt			
Secti	tion E - Distribution Allocations (see	instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from S	Section C, line 6			
2	Underdistributions, if any, for years p	orior to 2019 (reason-			
	able cause required- explain in Part	VI). See instructions.			
3	Excess distributions carryover, if any	, to 2019			
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior	years			
h	Applied to 2019 distributable amoun	t			
i	Carryover from 2014 not applied (see	e instructions)			
j	Remainder. Subtract lines 3g, 3h, an	d 3i from 3f.			
4	Distributions for 2019 from Section [),			
	line 7:				
а	Applied to underdistributions of prior	years			
b	Applied to 2019 distributable amoun	t			
С	Remainder. Subtract lines 4a and 4b	from 4.			
5	Remaining underdistributions for year	rs prior to 2019, if			
	any. Subtract lines 3g and 4a from lin	ne 2. For result greater			
	than zero, explain in Part VI. See ins	tructions.			
6	Remaining underdistributions for 201				
	and 4b from line 1. For result greater				
	Part VI. See instructions.	•			
7	Excess distributions carryover to 2	2020. Add lines 3i			
	and 4c.	,			
8	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

Scriedule A	(Form 990 or 990-EZ) 2019 ONTIE FOR TIER
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITE FOR HER

Employer identification number 26-4444438

Par			ds or Acc	ounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b)	Funds and other accounts
	Tabal assessing and an electronic	(a) Donor advised furids	(0)	rulius and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	_		□ v _{ee} □ N _e
•	are the organization's property, subject to the organization's e			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	, , ,	•	
Par	impermissible private benefit? t II Conservation Easements. Complete if the org.			
			o, Part IV, III	ie 7.
1	Purpose(s) of conservation easements held by the organization	`		andles incompanies and larged assets
	Preservation of land for public use (for example, recreati	· —		cally important land area
	Protection of natural habitat	Preservation	n of a certifie	ed historic structure
•	Preservation of open space			and the last
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the to	rm of a cons	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
	Number of conservation easements on a certified historic stru			2c
a	Number of conservation easements included in (c) acquired af	,	I	0.4
_	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	asea, extinguishea, or terminated by	tne organiza	tion during the tax
	year >	and the language N		
4	Number of states where property subject to conservation ease	•		
5	Does the organization have a written policy regarding the periodic violations, and enforcement of the appearant in			Yes No
6	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	ialiding of violations, and emorcing c	Oriservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conso	ryation oaso	monts during the year
′	S	ing of violations, and emorcing conse	i valion case	ments during the year
8	Does each conservation easement reported on line 2(d) above	seatisfy the requirements of section 1	70/h)//)/R)/i)	
Ü	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservatio			
Ŭ	balance sheet, and include, if applicable, the text of the footnot	•		
	organization's accounting for conservation easements.	G	ciriorito triat	describes the
Par	t III Organizations Maintaining Collections of		Other Sin	nilar Assets.
	Complete if the organization answered "Yes" on Form			
	If the organization elected, as permitted under FASB ASC 958		nt and balan	ce sheet works
	of art, historical treasures, or other similar assets held for publ	, ,		
	service, provide in Part XIII the text of the footnote to its finance	, ,		F
b	If the organization elected, as permitted under FASB ASC 958			heet works of
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	,		•
	(i) Revenue included on Form 990, Part VIII, line 1			> \$
	(m)			\$
2	If the organization received or held works of art, historical trea			ovide
-	the following amounts required to be reported under FASB AS		J, p10	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$
				S S
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2019

932051 10-02-19

Par	t III Organizations Maintaining Co	ollections of Ar	t, Histo	rical Tre	asures, or	Other	r Sim	ilar Asse	ets (continu	ued)
3	Using the organization's acquisition, accession								•	
	collection items (check all that apply):									
а	Public exhibition	d	I 🔲 L	oan or exc	hange progra	m				
b	Scholarly research	е	· 🗌 c	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how the	y further th	ne organizatio	n's exen	npt pu	rpose in Pa	rt XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma							_	Yes	☐ No
Par	t IV Escrow and Custodial Arrang								/, line 9, or	
	reported an amount on Form 990, Par									
	Is the organization an agent, trustee, custodia	an or other intermed	iary for co	ontribution	s or other ass	ets not i	include	ed		
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
	, ,		Ü						Amount	
С	Beginning balance							lc		
d	Additions during the year							ld		
е	Distributions during the year							le		
f	Ending balance							lf		
	Did the organization include an amount on Fo								Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Par										
		(a) Current year		ior year	(c) Two year			ree vears had	ck (e) Four	/ears hack
1a	Beginning of year balance	(a) carrerie year	(2)	ior your	(c) iwo your	o buoit	(4)	roo youro but	JK (G) F Gui	y our o' buon
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
е										
	and programs									
t	Administrative expenses									
g	End of year balance		. /!: 1	!···· (-	\\					
2	Provide the estimated percentage of the curre	ent year end balance	-	column (a)) neid as:					
a	Board designated or quasi-endowment	0.4	%							
b	Permanent endowment	%								
С		%								
_	The percentages on lines 2a, 2b, and 2c should be a sh	•								
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	are held ar	nd administer	ed for th	ie orga	ınızatıon	Γ.	
	by:									Yes No
	(i) Unrelated organizations									+
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4 Do:	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipment		wment fu	nds.						
Pai								_		
	Complete if the organization answered									
	Description of property	(a) Cost or o			or other	٠,	ccumi		(d) Book	value
		basis (investr	nent)	basis	(other)	del	precia	tion		
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
е	Other									
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X. columr	n (B) line 1	0c.)			▶ │		0.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities. Complete if the organization answered "Yes" or	n Form 990, Part IV. line	11b. See Form 990, Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)		<u> </u>	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990 Part IV line	11d See Form 990 Part X line 15	
	escription	11d. 000 1 0111 030, 1 at X, iiile 10.	(b) Book value
(1)			(-,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
Part X Other Liabilities.	<u> </u>		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
` '			
(3)			
(3) (4)			
(3) (4) (5)			
(3) (4) (5) (6) (7)			
(3) (4) (5) (6)			

Schedule D (Form 990) 2019

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

403,989.

49,253.

2,970,450.

3,019,703.

282,907

2e

4c

Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12. 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 3,091,934. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 121,082. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c 282,907 **d** Other (Describe in Part XIII.) 403,989. Add lines 2a through 2d 2e 2,687,945. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 49,253. **b** Other (Describe in Part XIII.) 49,253. c Add lines 4a and 4b 4c 2,737,198. Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

Other (Describe in Part XIII.)

Other (Describe in Part XIII.)

c Add lines 4a and 4b

Subtract line 2e from line 1

Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

Add lines 2a through 2d

THE ORGANIZATION IS CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS AN ORGANIZATION DESCRIBED UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ("CODE") AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(A) OF THE CODE.

U.S. GAAP REQUIRES MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN AND RECOGNIZE A TAX LIABILITY, IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN TAX POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY A GOVERNMENT AUTHORITY. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION AND HAS CONCLUDED THAT AS OF JUNE 30, 2020 AND 2019, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT 932054 10-02-19

Schedule D (Form 990) 2019 UNITE FOR HER Part XIII Supplemental Information (continued)	26-4444438 Page 5
WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN TH	IE FINANCIAL
STATEMENTS.	
THE ORGANIZATION RECOGNIZES ACCRUED INTEREST AND PENALTIES A	SSOCIATED WITH
UNCERTAIN TAX POSITIONS, IF ANY. THERE WERE NO INCOME TAX RE	LATED INTEREST
AND PENALTIES RECORDED FOR EITHER OF THE YEARS ENDED JUNE 30), 2020 OR
2019.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
IN-KIND MATERIALS INCLUDED AS DIRECT EVENT EXPENSES ON THE	
990	282,907.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
DIRECT EVENT EXPENSES DEDUCTED ON THE FINANCIAL STATEMENTS	
BUT NOT THE 990	49,253.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
IN-KIND MATERIALS INCLUDED AS DIRECT EVENT EXPENSES ON THE	
990	282,907.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DIRECT EVENT EXPENSES DEDUCTED ON THE FINANCIAL STATEMENTS	
BUT NOT THE 990	49,253.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

lame of the organization UNITE F	OR HER					Employer ide 26-4444	ntification number 438
Part I Fundraising Activities. required to complete this part	Complete if the organization answer	red "Y	es" or	n Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
1 Indicate whether the organization rais a	ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual (art VII) or entity in connection with pr	ion of ion of fundra (includ	non-g gover ising of ing of	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	e and address of individual		Did aiser istody trol of itions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total 3 List all states in which the organizatio	n is registered or licensed to solicit o		ıtions	or has been notified	it is 4	evemnt from re	gietration
or licensing.	This registered of licensed to solicit c	OHUIDO	1110115	or has been notined	11.15	exempt nom re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

26-444438 Page 2 Schedule G (Form 990 or 990-EZ) 2019 UNITE FOR HER Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events PINK (add col. (a) through INVITATIONAL HARVEST col. (c)) (event type) (event type) (total number) 1,191,574 336,967. 359,347. 1,887,888. 1 Gross receipts 458,043 284,992. 307,022. 1,050,057. 2 Less: Contributions 733,531. **3** Gross income (line 1 minus line 2) 51,975. 52,325. 837,831. 690. 690. 4 Cash prizes 59,773. 5 Noncash prizes 11,081. 13,076. 83,930. Direct Expenses 213,753. 21,344. 9,275. 244,372. 6 Rent/facility costs 60,237. 145. 57,516. 2,576. 7 Food and beverages 14,689. 275 14,964. 8 Entertainment 393,463. 5,889. 15,846. 415,198. Other direct expenses 819,391. 10 Direct expense summary. Add lines 4 through 9 in column (d) 18,440. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2019

b If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2019 UNITE FOR HER 26-	4444438	Page 3							
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No							
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed									
	to administer charitable gaming?	Yes	No							
	Indicate the percentage of gaming activity conducted in:	1 1								
	a The organization's facility	13a	%							
	a An outside facility	13b	%							
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:									
	Name									
	Address									
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No							
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount									
	of gaming revenue retained by the third party > \$									
•	c If "Yes," enter name and address of the third party:									
	Name									
	Address									
16	Gaming manager information:									
	Name									
	Gaming manager compensation ▶ \$									
	Description of services provided									
	☐ Director/officer ☐ Employee ☐ Independent contractor									
17	Mandatory distributions:									
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to									
	retain the state gaming license?	Yes	☐ No							
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the									
_	organization's own exempt activities during the tax year > \$									
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, lines 9, 9	9b, 10b,							
_										

Schedule G	(Form 990 or 990-EZ)	UNITE FOR	HER	26-4444438	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)			
		(/			
-					
-					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019**

Open to Public Inspection

Employer identification number

	UNITE FOR	HER						26-4444438
Part I	Part I General Information on Grants and Assistance							
1 Doe	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection							
crit	criteria used to award the grants or assistance?							X Yes No
	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.							
Part II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any							
4 (-)	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of pragarization. (b) FIN. (c) IPC section. (d) Amount of (f) Method of (g) Description of (h) Purpose of pragarization.							
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Ent	er total number of section 501(c)(3) ar	nd government or	ganizations listed in th	e line 1 table				•
3 Ent	er total number of other organizations	s listed in the line	1 table					
LHA Fo	or Paperwork Reduction Act Notice,	, see the Instructi	ons for Form 990.					Schedule I (Form 990) (2019

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITE FOR HER

Part I Questions Regarding Compensation

Employer identification number 26-4444438

			Yes	No		
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	X Compensation committee X Written employment contract					
	Independent compensation consultant X Compensation survey or study					
	X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
С	c Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?	5a		<u>X</u>		
b	Any related organization?	5b		X		
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of:					
	The organization?	6a		<u>X</u>		
b	Any related organization?	6b		Х		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> X</u>		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) SUSAN WELDON	(i)	150,000.	15,000.	21,598.	2,631.	0.	189,229.	0.	
CEO AND FOUNDER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
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	(ii)						<u> </u>		

Page 2

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
SCHEDULE J, PART II, LINE (B)(III), OTHER REPORTABLE COMPENSATION:
OTHER REPORTABLE COMPENSATION FOR SUE WELDON IS COMPRISED OF BONUSES IN
ARREARS FOR FISCAL YEARS 2017 AND 2018 WHICH WERE AWARDED TO SUE BY THE
BOARD AFTER COMPLETION OF AN EXTENSIVE COMPENSATION AND PERFORMANCE
REVIEW. THE BONUSES IN ARREARS WERE INTENDED TO BE A ONE-TIME
ADJUSTMENT TO BRING SUE'S TOTAL COMPENSATION FOR THOSE YEARS IN LINE
WITH COMPENSATION SEEN AT SIMILAR SIZED ORGANIZATIONS BASED ON HER ROLE
AND SERVICE TO UNITE FOR HER.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization UNITE FOR HER 26-444438

rai	LI	Types of Property								
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts repor Form 990, Part VI	ted on	(d Method of d noncash contrib	etermin	_	3
1	Art -	Works of art								
		Historical treasures								
		Fractional interests								
		ks and publications								
		ning and household goods								
		and other vehicles								
		s and planes								
		urities - Publicly traded								
		urities - Closely held stock								
		urities - Partnership, LLC, or								
		interests								—
		urities - Miscellaneous								
13		ified conservation contribution -								
		oric structures								
		ified conservation contribution - Other								
		estate - Residential								
		estate - Commercial								
		estate - Other								
		ectibles								
		d inventory								
20	Drug	s and medical supplies								
		dermy								
22	Histo	orical artifacts								
23	Scie	ntific specimens								
24	Arch	eological artifacts								
25	Othe	er ► (<u>EDUCATION AND</u>)	X	46,085			WHOLESALE (COST		
26	Othe	er 🕨 (<u>EVENT MATERIA</u>)	X	69		,311.				
27	Othe	er \(\) (\(\) AUCTION ITEMS)	X	109		,686.				
28	Othe	er 🕨 (LEOS FOR PINK)	X	4,076	48	,911.	FMV			
29	Num	ber of Forms 8283 received by the organiza	ation during	the tax year for co	ontributions					
	for w	hich the organization completed Form 828	3, Part IV, D	Oonee Acknowledg	jement	29				
									Yes	No
30a	Durir	ng the year, did the organization receive by	contributio	n any property rep	orted in Part I, line	s 1 throug	h 28, that it			
	mus	t hold for at least three years from the date	of the initia	l contribution, and	which isn't require	ed to be us	sed for			
	exen	npt purposes for the entire holding period?						30a		_X_
b	If "Y	es," describe the arrangement in Part II.								
31	Does	s the organization have a gift acceptance po	olicy that re	quires the review o	of any nonstandard	d contribut	tions?	31		X
32a	Does	s the organization hire or use third parties o	r related or	ganizations to solid	cit, process, or sell	noncash				
	cont	ributions?		-				32a	<u> </u>	X
b	If "Y	es," describe in Part II.								
		e organization didn't report an amount in co	lumn (c) for	a type of property	for which column	(a) is ched	cked,			
		cribe in Part II.	• •	,, , , , ,			•			
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

932142 09-27-19

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

CANCERS-FOR LIFE-BY FUNDING AND DELIVERING INTEGRATIVE THERAPIES.

► Go to www.irs.gov/Form990 for the latest information.

DESCRIPTION OF ORGANIZATION MISSION:

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

FORM 990, PART

UNITE FOR HER

LINE 1,

I,

Employer identification number 26-4444438

BRIEF DESCRIPTION OF ORGANIZATION'S MISSION: FORM 990, PART III, LINE 1, UNITE FOR HER'S ("UFH") WELLNESS PROGRAM PROVIDES HEALING AND RELIEF TO MORE THAN 1,600 BREAST AND OVARIAN CANCER PATIENTS EACH YEAR IN PARTNERSHIP WITH LOCAL HOSPITALS AND CANCER TREATMENT CENTERS. THIS UNIQUE PROGRAM EDUCATES NEWLY-DIAGNOSED BREAST AND OVARIAN CANCER PATIENTS ABOUT HOW INTEGRATIVE THERAPIES INCLUDING ACUPUNCTURE ONCOLOGY MASSAGE, REIKI, YOGA, MEDITATION, EXERCISE, PROFESSIONAL COUNSELING, AND WHOLE FOOD NUTRITION CAN PROVIDE RELIEF FROM MANY OF

WE EDUCATE THOSE WE SERVE AND THE COMMUNITY ABOUT THE ROLE OF HEALTHY LIFESTYLE CHOICES IN THE PREVENTION OF DISEASE AND THE PROMOTION OF WELLNESS. THROUGHOUT THE YEAR, UNITE FOR HER ENGAGES WITH CORPORATE SCHOOL, AND OTHER GROUPS ABOUT THE ROLE OF HEALTHY LIFESTYLE COMMUNITY, CHOICES IN THE PREVENTION OF DISEASE AND THE PROMOTION OF WELLNESS.

THE SIDE-EFFECTS AND SYMPTOMS CAUSED BY TRADITIONAL MEDICAL TREATMENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: UFH SUPPORTS BREAST AND OVARIAN CANCER PATIENTS THROUGH THE CHALLENGES OF MEDICAL TREATMENTS AND BEYOND, PROVIDING OUTCOMES THAT CREATE A HIGHER QUALITY OF LIFE AS WELL AS INSPIRE LIFESTYLE CHANGES THAT PROMOTE CONTINUED HEALTH AND WELLNESS. UFH TAKES THEM FROM A PLACE OF POST-TRAUMATIC STRESS TO ONE THAT EMPOWERS POST-TRAUMATIC GROWTH

HELPING THEM HEAL FULLY, EMOTIONALLY AND PHYSICALLY.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** 26-444438 UNITE FOR HER THIS YEAR, UFH OFFICIALLY EXPANDED ITS PROGRAMMING TO THE OVARIAN CANCER POPULATION. THE MAJORITY OF THE FUNDING IS SECURED SEPARATELY, RESTRICTED FOR THIS POPULATION ONLY. IT REMAINS EXTREMELY SUCCESSFUL, ANSWERING A NEED THIS COMMUNITY HAS, FOR THESE WOMEN HAVE VERY DIFFICULT TREATMENTS AND OUTCOMES. IN MARCH OF 2020, DUE TO COVID-19 AND STAY AT HOME ORDERS, UFH SHIFTED ITS EDUCATION AND WELLNESS PROGRAM TO A NEW VIRTUAL MODEL, UNITE FOR HER @ HOME. THIS NEW MODEL INCLUDED AN ONLINE DIGITAL PLATFORM, DELIVERED ONE ON ONE VIRTUAL INTEGRATIVE THERAPY SESSIONS, EXECUTED 6 VIRTUAL WELLNESS DAY CONFERENCE PROGRAMS, AND DELIVERED, VIA THE HER CARE BOX PROGRAM, THE ABOVE RESOURCES DIRECTLY TO THE COMFORT OF THE HOMES OF 690 WOMEN. UFH REMAINED STEADY, RELIABLE, LED WITH EMPATHY AND ACTED SWIFTLY TO SERVE. UNWAVERING IN ITS COMMITMENT, UFH RE-INVENTED AND RE-IMAGINED OUR OUTREACH PROGRAMMING AND SIGNATURE EVENT FUNDRAISING TO ENSURE THE NEEDS OF THOSE NEWLY DIAGNOSED WOULD BE MET, LEAVING NO ONE BEHIND. JUST OVER ONE YEAR AGO, UFH RELEASED HER CARE BOX, A SELF-CARE PACKAGE THAT ANYONE IN THE NATION CAN RECEIVE AS A GIFT FROM A LOVED ONE. IS UNITE FOR HER'S "MISSION IN A BOX" ALLOWING THOSE AFFECTED BY BREAST AND OVARIAN CANCER TO RECEIVE RESOURCES AND EDUCATION THAT PROMOTE HEALING AND THE USE OF INTEGRATIVE THERAPIES FOR THEIR OVERALL HEALTH AND WELLNESS. THIS NEW PROGRAM ALLOWS UFH TO SPREAD ITS MISSION AND OUTREACH TO PREVIOUSLY UNSERVED GEOGRAPHIC LOCATIONS BY SENDING THE

Schedule O (Form 990 or 990-EZ) (2019)

"GIFT OF CARE AND LOVE" IN A BOX. LITTLE DID WE KNOW THAT THE HER CARE

BOX PROGRAM THAT WE PILOTED LAST YEAR, BECAME THE VEHICLE IN WHICH WE

Employer identification number Name of the organization 26-444438 UNITE FOR HER COULD DELIVER OUR PROGRAMMING DURING COVID, A TIME WHEN OUR WOMEN AND MEN NEEDED US THE MOST. THE STRONG FOUNDATION IN WHICH UNITE FOR HER WAS BUILT ON WAS PREPARED, TO HELP US RISE UP DURING COVID AND THE MANY CHALLENGES WE ALL FACED AS A NATION. UFH HAS BROUGHT THOSE NEWLY DIAGNOSED DURING COVID THE GIFT OF JOY, HOPE, RESOURCES, THERAPIES, EDUCATION AND MUCH NEEDED HUMAN CONNECTION. UFH CONTINUES TO PARTNER WITH CORPORATIONS AND MAJOR BUSINESSES LIKE INDEPENDENCE BLUE CROSS, DELIVERING HER CARE BOXES FOR THEM TO GIFT TO THEIR MEDICARE ADVANTAGE POPULATION. WE EXPERIENCED GREAT CHANGE THESE PAST MONTHS, HOWEVER WITH GREAT CHANGE, CAME GREAT OPPORTUNITY AND WE SEE THIS OPPORTUNITY TO SERVE EVEN MORE IN NEED OF OUR UNIQUE AND INNOVATIVE PROGRAMMING ACROSS OUR NATION WITH THIS NEW VIRTUAL MODEL. FORM 990, PART VI, SECTION B, LINE 11B: AN AUDIT IS CONDUCTED AND FINANCIAL STATEMENTS ARE PREPARED PRIOR TO THE PREPARATION OF THE FORM 990. ONCE THE FORM 990 IS PREPARED, THE BOARD REVIEWS THE RETURN WITH THE AUDITED FINANCIAL STATEMENTS. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES THAT EACH MEMBER OF THE BOARD, COMMITTEE WITH DELEGATED BOARD POWERS, AND CERTAIN VOLUNTEERS, ANNUALLY COMPLETE A DISCLOSURE STATEMENT AFFIRMING THAT SUCH PERSON HAS RECEIVED AND READ, AND UNDERSTANDS AND AGREES TO COMPLY WITH THE CONFLICT OF INTEREST POLICY. WHEN

A POTENTIAL CONFLICT EXISTS, THE INTERESTED PERSON MAY MAKE A PRESENTATION

AT THE BOARD OR COMMITTEE MEETING WHERE THE FINANCIAL INTEREST AND ALL

Name of the organization UNITE FOR HER	26-444438
MATERIAL FACTS ARE DISCLOSED, THEN THE INTERESTED PERSON L	EAVES THE MEETING
WHILE THE DETERMINATION OF WHETHER CONFLICT OF INTEREST EX	ISTS IS DISCUSSED
AND CONSENSUS IS REACHED.	
FORM 990, PART VI, SECTION B, LINE 15:	
SUSAN WELDON'S COMPENSATION IS DETERMINED BY THE BOARD OF	DIRECTORS AND THE
FINANCE COMMITTEE ANNUALLY.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S ANNUAL REPORT AND FORM 990 ARE AVAILABL	E ON THE
ORGANIZATION'S WEBSITE. THE GOVERNING DOCUMENTS AND FINANC	IAL STATEMENTS
ARE MADE AVAILABLE UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
THE FINANCE COMMITTEE ASSUMES THE RESPONSIBILITY FOR SELEC	TING AN
INDEPENDENT ACCOUNTANT AND FOR OVERSIGHT OF THE AUDIT OF T	HE FINANCIAL
STATEMENTS. THE PROCESS REMAINS UNCHANGED FROM THE PRIOR Y	EAR.