	-		Return of Organization Exempt Fro	om Ir	ICOME Tax	OMB No. 1545-0047
For	_ q	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co			2020
1 01			Do not enter social security numbers on this form as it			
Dep	artment	of the Treasury enue Service	 Go to www.irs.gov/Form990 for instructions and the 	-	-	Open to Public Inspection
-					UN 30, 2021	
	Check if		organization		D Employer identificati	on number
-	applicat	ole:				
	Addr		E FOR HER			
	Nam chan	e	isiness as		26-4444438	
	Initia returi			om/suite	E Telephone number	
	Final returi	127	E CHESTNUT STREET		(610) 322-	9552
	termi ated	n .	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,712,686.
	Amer returi	nded TATE CIT	CHESTER, PA 19380		H(a) Is this a group retur	
	Appli tion	F Name ar	nd address of principal officer: SUSAN WELDON		for subordinates?	Yes X No
	pend		AS C ABOVE		H(b) Are all subordinates includ	ed? Yes No
1	Tax-e>	kempt status:	X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) or [527	If "No," attach a list	
J	Webs	ite: 🕨 WWW 🖬	UNITEFORHER.ORG		H(c) Group exemption n	umber 🕨
κ	Form c	of organization: 🗌	X Corporation Trust Association Other ►	L Year of	of formation: 2009 M St	ate of legal domicile: PA
P	art I	Summary				
-	1		e the organization's mission or most significant activities: OUR MI			
DC6		HEALTH	AND WELL-BEING OF THOSE DIAGNOSED WI	стн в	REAST AND OVA	RIAN
rna	2		if the organization discontinued its operations or disposed of	of more	than 25% of its net assets	
Governance	3		ing members of the governing body (Part VI, line 1a)			9
ڻ م	4		ependent voting members of the governing body (Part VI, line 1b) \dots			9
es	5		of individuals employed in calendar year 2020 (Part V, line 2a)			13
Activities &	6		of volunteers (estimate if necessary)			114
Act	7 a		I business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
					Prior Year	Current Year
e	8		and grants (Part VIII, line 1h)		2,907,411.	2,427,142.
Revenue	9	•	ce revenue (Part VIII, line 2g)		77,904.	<u>23,736.</u> 863.
Bey	10		ome (Part VIII, column (A), lines 3, 4, and 7d)		<u>15,948.</u> 18,440.	78,129.
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,019,703.	2,529,870.
	12		add lines 8 through 11 (must equal Part VIII, column (A), line 12)		21,950.	1,161,418.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	•	o or for members (Part IX, column (A), line 4)		825,801.	843,610.
ses	16-		compensation, employee benefits (Part IX, column (A), lines 5-10) Indraising fees (Part IX, column (A), line 11e)		0.	045,010.
Expens	loa		ng expenses (Part IX, column (D), line 25) 328, 486			0•
Ä	47				1,889,447.	219,359.
	17		s (Part IX, column (A), lines 11a-11d, 117-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,737,198.	2,224,387.
	19		expenses. Subtract line 18 from line 12		282,505.	305,483.
	13	1 16 16 10 16 16 25 1			ginning of Current Year	End of Year
ets c	20	Total assets (F	art X, line 16)		2,093,543.	2,450,025.
ASSE	20		(Part X, line 26)		843,909.	894,908.
Net Assets or	22		und balances. Subtract line 21 from line 20		1,249,634.	1,555,117.
P	art II			···· I	_,, 0010	_,,
		-	declare that I have examined this return, including accompanying schedules and	d stateme	nts, and to the best of my kno	wledge and belief, it is
			Declaration of preparer (other than officer) is based on all information of which			

	Julier		10/03/21
Sign	Signature of officer		Date
Here	SUSAN WELDON, CEO AND	FOUNDER	
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature Da	te Check PTIN
Paid	HELEN M MARTIN		self-employed P01330899
Preparer	Firm's name 🕨 EISNER ADVISORY	GROUP LLC	Firm's EIN 🕨 87-1353108
Use Only	Firm's address 130 NORTH 18TH S	TREET, SUITE 3000	
	PHILADELPHIA, PA	Phone no. (215) 881-8800	
May the I	RS discuss this return with the preparer shown abo	ve? See instructions	X Yes No
032001 12-2	3-20 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form 990 (2020)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	1990 (2020) UNITE FOR HER 26-4444438 Pag	je
Pa	rt III Statement of Program Service Accomplishments	37
		Х
1	Briefly describe the organization's mission: OUR MISSION IS TO ENRICH THE HEALTH AND WELL-BEING OF THOSE DIAGNOSED	
	WITH BREAST AND OVARIAN CANCERS-FOR LIFE-BY FUNDING AND DELIVERING	
	INTEGRATIVE THERAPIES. (CONTINUED ON SCHEDULE O - PG. 42)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 1,816,850. including grants of \$ 1,161,418.) (Revenue \$ 23,736 OUTREACH AND EDUCATION	•
	UNITE FOR HER FUNDS AND DELIVERS UP TO \$2,000 WORTH OF INTEGRATIVE	
	THERAPIES THAT EACH PATIENT CHOOSES OVER THE COURSE OF ONE YEAR TO HELP	
	MITIGATE UNWANTED SIDE EFFECTS AND SYMPTOMS DURING TREATMENT AND	
	BEYOND. THIS YEAR WE SERVED 1,542 PATIENTS NEWLY DIAGNOSED WITH BREAST	
	OR OVARIAN CANCER AND 439 PATIENTS LIVING WITH METASTATIC DISEASE OR	
	RECURRENT OVARIAN CANCER. THOSE LIVING WITH ADVANCED METASTATIC	
	DISEASE ARE PROVIDED ONGOING SUPPORT, WHERE EACH CAN RENEW THEIR	
	PASSPORT OF SERVICES EVERY SIX MONTHS FOR AS LONG AS THEY NEED. DURING	
	THE PANDEMIC, IF UNABLE TO MEET IN PERSON, THERAPIES ARE DELIVERED	
	DIRECTLY TO THEIR HOME OR (CONTINUED ON SCHEDULE O - PG. 43)	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 1,816,850.	_
	Form 990 (2) $F_{\text{Orm}} = 0$	02
3200	2 12-23-20 SEE SCHEDULE O FOR CONTINUATION(S)	
11	001 721252 320193-2300 2020.04030 UNITE FOR HER 320	1
τu	101 121232 320133-2300 2020.04030 ONTIG FOR UPP 320	т.

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Form 990 (2020) UNITE FOR HER
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			77
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		v
6	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		х
7	provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
'	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	⊢' −		
U	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		77	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	v	
Ŀ	Schedule D, Parts XI and XII	<u>12a</u>	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	106		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
14a	Did the survey includes a second state of the state of th	14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?	1-74		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	<u>.</u>		v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	gan	X (2020)
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 Form 990 (2020)
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 Part IV
 Checklist of Required Schedules
 (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<u>25a</u>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
~~	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	26		
27	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
~~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
50	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa		00		
	Check if Schedule O contains a response or note to any line in this Part V			\square
	. , ,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 110 150		_	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Form	990 (2020) UNITE FOR HER 26-4444	438	P	_{age} 5							
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 13										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)										
	3a Did the organization have unrelated business gross income of \$1,000 or more during the year?										
	b If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O										
4a	ta At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X							
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
_	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).	_		v							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_									
	to file Form 8282?	7c		X							
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7.		x							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X							
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f 7g									
-	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
0	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8									
э а		9a									
		9b									
10	Section 501(c)(7) organizations. Enter:	30									
	Initiation fees and capital contributions included on Part VIII, line 12 10a										
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders 11a										
	Gross income from other sources (Do not net amounts due or paid to other sources against										
-	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans										
с	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		X							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										
_			000								

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	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	-		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Enter the number of voting members included on line 1a, above, who are independent 1b 9			
	J , , , , , , , , , , , , , , , , , , ,	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			Х
2	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision	2		
3	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4 5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5 6		6		X
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0		- 23
74	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	10		
D		7b		x
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	15		
a	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	<u>16a</u>		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
200	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure	тт	VC	vv
17 10	List the states with which a copy of this Form 990 is required to be filed AL , AK , AR , CO , CA , CT , FL , GA , HI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s oniy)	avalla	bie
	for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O)			
10		1 fines		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.	1 11110110	nal	
20	Statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
20	CATHY BROSNAN - 610-883-1177			
	127 E CHESTNUT STREET, WEST CHESTER, PA 19380			
	TT, T CHEDINGI DIMERI, HEDI CHEDIEN, IN 19300			
2000	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(202

<u>Form 990 (</u>	2020) UNITE FO	DR HER	26-4444438	Page 7								
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated												
Employees, and Independent Contractors												
	Check if Schedule O contains a res	ponse or note to any line in this Part VII										
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees												
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.												

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Т

(A) Name and title	(B) Average hours per	box	not c , unle	Pos heck ss per	more rson i	than o s both	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director		Officer Officer		Highest compensated sn_t/u		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) SUSAN WELDON	55.00							1 = 1 = 0 = 0		4 596
CEO AND FOUNDER				X				151,200.	0.	4,536.
(2) LINNA LI CHAIR	3.00	x		x				0.	0.	0.
(3) AMY GALLO	3.00	~						0.	0.	0.
VICE CHAIR	5.00	x		x				0.	0.	0.
(4) CATHY DOUGHERTY	3.00	1								<u>,</u>
TREASURER		х		х				0.	0.	0.
(5) PARKER CARROLL	1.00									
MEMBER		Х						0.	0.	0.
(6) CONNIE FOGARTY	1.00									
MEMBER		Х						0.	0.	0.
(7) MEGHAN MCVETY	1.00									
MEMBER	1.00	Х						0.	0.	0.
(8) MARK SHAHIN	1.00								0	0
MEMBER (9) JEFF SHAPIRO	1 00	Х						0.	0.	0.
MEMBER	1.00	x						0.	0.	0.
		-								
		-								Form 990 (2020)

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Form 990 (2020)

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	990 (2020) UNITE FOR									26-44	444	138	P	age 8
Par	t VII Section A. Officers, Directors, Trus		ploy	ees,			ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	box offic	not c , unles	ss per	itior more rson i) than o s both pr/trus	an	(D) Reportable compensation from	(E) Reportable compensation from related		ar	(F) stimate nount other	of
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	ns compensa			e ion ed
											-+			
											$ \rightarrow$			
1b	Subtotal	l					L		151,200.		0.		4,5	36.
	Total from continuation sheets to Part VII Total (add lines 1b and 1c)	I, Section A							0.		0.		4,5	<u>0.</u> 36.
2	Total number of individuals (including but no compensation from the organization							o re	eceived more than \$100,	000 of reportable				1
													Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i>	-		•	•	-		Ŭ	• •			3		Х
4	For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization				x
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		
Sec	rendered to the organization? If "Yes." com tion B. Independent Contractors	plete Schedule	e J fo	or sı	ich <u>r</u>	oers	on .	<u></u>				5		Х
1	Complete this table for your five highest con the organization. Report compensation for t									, ,	ensati	ion fro	om	
	(A) Name and business			ONE					(B) Description of s		C) ompe	C) nsatio	n
			110		2									
								_						
	Tabal an union of inclusion during the sector of the	a a la callina co la conte		-: 4 -	J L - 1	Lla -								
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz	0	ot lin	niteo	i to i	thos (ted	above) who received mo	pre than				
											I	Form	990 (2020)

			UNITE FOR HER				26-4444	438 Page 9
Pa	rt V	/	Statement of Revenue					
			Check if Schedule O contains a response or note to a	any line				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ω υ υ	1	а	Federated campaigns 1a	-				
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b	_				
٦ġ			Fundraising events	13.				
ifts			Related organizations 1d					
a, Dila			Government grants (contributions) 1e 139 , 1	35.				
ŝ			All other contributions, gifts, grants, and					
buti			similar amounts not included above If 1,570,1	94.				
d Off		g	Noncash contributions included in lines 1a-1f 1g \$ 353,6	77.				
a O		h	Total. Add lines 1a-1f	. 🕨 🏻	2,427,142.			
			Business					
é	2	а	HER CARE BOX REVENUE 9000	99	23,736.	23,736.		
e rvic		b						
Se		с						
leve eve		d						
Program Service Revenue		е						
đ			All other program service revenue					
		g	Total. Add lines 2a-2f	. 🕨	23,736.			
	3		Investment income (including dividends, interest, and		0.60			0.6.2
			other similar amounts)	- L	863.			863.
	4		Income from investment of tax-exempt bond proceeds					
	5		Royalties					
	~	_						
			Gross rents					
			Less: rental expenses 6b Rental income or (loss) 6c	_				
			Gross amount from sales of (i) Securities (ii) Oth	ner				
	•	-	assets other than inventory 7a					
		b	Less: cost or other basis					
e			and sales expenses 7b					
venue		с	Gain or (loss) 7c					
			Net gain or (loss)					
Other Re	8	а	Gross income from fundraising events (not					
₿			including \$ 717,813. of					
			contributions reported on line 1c). See					
			Part IV, line 18 8a 260,9					
			Less: direct expenses 8b 182,8					
			Net income or (loss) from fundraising events	. 🕨	78,129.			78,129.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19 9a					
			Less: direct expenses 9b	\rightarrow				
			Net income or (loss) from gaming activities	. 🕨				
		d	Gross sales of inventory, less returns and allowances 10a					
		h	and allowances 10a Less: cost of goods sold 10b					
			Net income or (loss) from sales of inventory					
	-	-	Business	Code				
snc	11	а						
nec		b						
ella		c						
Miscellaneous Revenue			All other revenue					
2			Total. Add lines 11a-11d	. 🕨				
	12		Total revenue. See instructions	. 🕨 🕯	2,529,870.	23,736.	0.	78,992.
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Form 990 (2020) UNITE FOR HER
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,161,418.	1,161,418.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	176,508.	70,603.	44,127.	61,778.
6	Compensation not included above to disqualified			,	
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	582,640.	399,514.	17,634.	165,492.
8	Pension plan accruals and contributions (include		,		
5	section 401(k) and 403(b) employer contributions)	18,094.	12.217.	676.	5.201.
9	Other employee benefits	4,676.	12,217. 2,455.	117.	2 104.
10	Payroll taxes	61,692.	38,249.	4,935.	5,201. 2,104. 18,508.
11	Fees for services (nonemployees):	01,052.	50,245.		10,500.
	-				
	Management	5,500.	3 /10	440.	1 650
b		13,010.	3,410. 8,066.	1,041.	<u>1,650.</u> 3,903.
	Accounting	13,010.	0,000.	1,011.	5,505.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)				
40					
12	Advertising and promotion	76,790.	30,842.	6,184.	39,764.
13	Office expenses	10,150.	50,042.	0,104.	55,704.
14	Information technology				
15	Royalties	36,146.	22,927.	2,636.	10,583.
16		50,140.	22,527•	2,050.	10,303.
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings				
19 20					
20 21	Interest				
21 22	Payments to affiliates Depreciation, depletion, and amortization				
22 23	. [12,551.	8,226.	1,261.	3,064.
23 24	Other expenses. Itemize expenses not covered	12,551.	0,220.	1,201.	5,0040
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	ATTIRE FOR PINK EVENT	43,905.	43,905.		
b	UFH COMMUNICATIONS	31,457.	15,018.		16,439.
c		•			•
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,224,387.	1,816,850.	79,051.	328,486.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

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Check here

if following SOP 98-2 (ASC 958-720)

320193-1

09001001 721252 320193-2300

UNITE FOR HER

Net assets with donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Organizations that do not follow FASB ASC 958, check here 🕨 🗌

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

Form 990 (2020)

Net Assets or Fund Balances

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Polonce Sheet			20 -	4444450 Page II
Check if Schedule O contains a response or not	te to any line in this Part X		·····	
		(A) Beginning of year		(B) End of year
Cash - non-interest-bearing	496,629.	1	635,406.	
Savings and temporary cash investments		1,558,933.	2	1,759,769.
			3	37,459.
			4	
trustee, key employee, creator or founder, subst	tantial contributor, or 35%			
controlled entity or family member of any of the	se persons		5	
under section 4958(f)(1)), and persons described	d in section 4958(c)(3)(B)		6	
Notes and loans receivable, net			7	
			8	
		10 572	9	17,391.
a Land, buildings, and equipment: cost or other				
basis. Complete Part VI of Schedule D	10a			
b Less: accumulated depreciation	10b		10c	
Investments - publicly traded securities			11	
Investments - other securities. See Part IV, line 1	11		12	
Investments - program-related. See Part IV, line		13		
Intangible assets			14	
Other assets. See Part IV, line 11			15	
Total assets. Add lines 1 through 15 (must equ	al line 33)		16	2,450,025.
Accounts payable and accrued expenses		689,179.	17	661,678.
Grants payable			18	
Deferred revenue		16,500.	19	95,000.
Tax-exempt bond liabilities			20	
Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
Loans and other payables to any current or form	ner officer, director,			
trustee, key employee, creator or founder, subst	tantial contributor, or 35%			
	• • • • • • • • • • • • • • • • • • • •		22	
			23	
		138,230.	24	138,230.
,	, ,			
		0.42, 0.02	25	004 000
Total liabilities. Add lines 17 through 25		843,909.	26	894,908.
	eck here 🕨 🔀			
		1 040 604		1 666 448
Net assets without donor restrictions		1,249,634.	27	1,555,117.
	Balance Sheet Check if Schedule O contains a response or not Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or trustee, key employee, creator or founder, subst controlled entity or family member of any of the Loans and other receivables from other disquali under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Dess: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line Investments - program-related. See Part IV, line Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equ Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Loans and other payables to any c	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 Intragible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year Cash - non-interest-bearing 496, 629. Savings and temporary cash investments 1, 558, 933. Piedges and grants receivable, net 19, 408. Accounts receivables from any current or former officer, director, 19, 408. trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(0(1)), and persons described in section 4958(c)(3)(B) Notes and loars receivable, net Inventories for sale or use 18, 573. Prepaid expenses and deferred charges 18, 573. a Land, buildings, and depuipment: cost or other basis. Complete Part VI of Schedule D 10a D Less: accumulated depreciation 10b 10b 10b Investments - publicly traded securities 16, 500. 38.9, 179. Grants payable Account securities 689, 179. Grants payable 16, 500. 16, 500. Tax exempt bond liabilities 138, 230. 138, 230. Cher assets. Add lines 1 through 1	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year Cash - non-interest-bearing 496, 629.1 Savings and temporary cash investments 1, 558, 933.2 Piedges and grants receivable, net 1, 958, 933.2 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 Loans and other receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 18, 573.9 Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D 10a Loss accumulated depreciation 10b Investments - publicly traded securities 111 Investments - publicly traded securities 112 Investments - publicly traded securities 113 Intragible assets 689 1.79 .17 Other assets. See Part IV, line 11 13 Intagible assets 168, 500 .19 Accounts payable an

1,555,117.

2,450,025.

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1,249,634.

2,093,543.

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Form	1 990 (2020) UNITE FOR HER	26 - 44	44438	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,529		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,224		
3	Revenue less expenses. Subtract line 2 from line 1	3	305		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,249),6:	34.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,555	5,11	17.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·····		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b	000	

Form **990** (2020)

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(Form	990	or	990-EZ)	
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Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2020
Open to Public Inspection

		of the Treasury nue Service			Attach to Form 990 or F v/Form990 for instruction			nformation.			to Public ection
Nan	ne of t	the organizati							Employer	identificat	tion numbe
		Ū		E FOR HER						6-4444	
Pa	rt I	Reason			(All organizations must c	omplete th	nis part.) S	ee instructior			
The	organ				For lines 1 through 12, c						
1	Ū				on of churches described			I)(A)(i).			
2					Attach Schedule E (Forn						
3					anization described in s			ii).			
4	\square	-	=		njunction with a hospital			-)(iii). Enter	the hospita	al's name,
		city, and stat	-	·					~ /		
5		An organizati	on operated fo	or the benefit of a co	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in	
		section 170	(b)(1)(A)(iv). (C	Complete Part II.)		-					
6					nental unit described in	section 17	70(b)(1)(A)	(v).			
7	X		· -	-	ntial part of its support fi				ne general j	oublic desc	ribed in
				omplete Part II.)		-			-		
8					(1)(A)(vi). (Complete Par	t II.)					
9		An agricultur	al research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college	
		or university	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or	
		university:									
10		An organizati	on that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, an	d gross rec	eipts from
		activities rela	ted to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross i	nvestment
		income and u	unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	sses acqui	red by the org	anization a	fter June 3	0, 1975.
		See section	509(a)(2). (Cor	mplete Part III.)							
11		An organizati	on organized a	and operated exclusi	ively to test for public sa	fety. See	section 50	09(a)(4).			
12		An organizati	on organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes c	of one or
		more publicly	v supported or	ganizations describe	ed in section 509(a)(1) c	or section	509(a)(2).	See section	509(a)(3). (Check the b	ox in
		_lines 12a thro	ough 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	l 12g.		
а		Type I. A s	upporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	ypically by	giving	
		the suppor	ted organizatio	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	pporting	
		organizatio	n. You must c	complete Part IV, Se	ections A and B.						
b		Type II. A s	supporting org	anization supervised	l or controlled in connect	tion with it	s supporte	ed organizatio	n(s), by hav	ving	
			-		anization vested in the s	ame perso	ns that co	ntrol or mana	ge the supp	ported	
	_	¬ -		t complete Part IV,							
С			-		g organization operated				ly integrate	d with,	
	_	-). You must complete I						
d			-	• •	porting organization oper				•	. ,	
					zation generally must sat				l an attentiv	eness/	
		- ·			nplete Part IV, Sections						
е			•		written determination fro			Туре I, Туре	II, Type III		
_		-	-	• ·	nally integrated supporti	ng organiz	ation.				
t		er the number		•							
g		vide the follow (i) Name of supp		n about the supporte (ii) EIN	d organization(s).	(iv) Is the orga	anization listed	(v) Amount o	fmonetary	(vi) Amo	unt of other
	,	organizatior		(1) 2.11	(described on lines 1-10	in your govern	ing document?	support (see in	-		e instructions
		-			above (see instructions))	Yes					
Tota											
								1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020 13

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Schedule A (Form 990 or 990 EZ) 2020 UNITE FOR HER

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

260	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1802126.	1988278.	2582778.	2907411.	2427142.	<u>11707735.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1802126.	1988278.	2582778.	2907411.	2427142.	11707735.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						267,802.
	Public support. Subtract line 5 from line 4.						11439933.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1802126.	1988278.	2582778.	2907411.	2427142.	11707735.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	2,163.	6,928.	24,209.	15,948.	863.	50,111.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on				18,440.	78,129.	96,569.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						11854415.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	148,069.
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, t	fourth, or fifth tax y	/ear as a section 5	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2020 (I		-			14	96.50 %
	Public support percentage from 2019					15	<u>97.15 %</u>
16 a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2019. If the o	-					
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			▶∟
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not o	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, cheo	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s ▶∟_
					Sche	dule A (Form 990	or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 UNITE FOR HER

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202	0 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 202	0 (f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regulatly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	L					
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) orga	nization,
_	check this box and stop here		-				
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2020 (I	ine 8, column (f), c	livided by line 13,	column (f))		15	%
	Public support percentage from 2019					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20)20 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from		· ·			18	%
19a	33 1/3% support tests - 2020. If the	-					line 17 is not
	more than 33 1/3%, check this box ar	-	•		•••		▶∟
b	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t			
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^{2020.04030} UNITE FOR HER

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3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			

organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year	(see instructions)
		•

- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	
---	--	---	---	--

17

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "*Yes*," *describe in* **Part VI** *the role played by the organization in this regard.*

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Schedule A (Form 990 or 990-EZ) 2020

2

3

2a

2b

3a

3b

Yes No

	Type III Non-Functio			Organizations
Schedule A	(Form 990 or 990-EZ) 2020	UNITE .	FOR HER	

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (F	Form 990 or 990-EZ) 2	2020 UNITE	FOR	HEF

Par	t V Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	nizations (continue	ed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	0		8	
9	Distributable amount for 2020 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	5	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 UNITE FOR HER

 Part IV, Section A, lines 1, 2, 3b, 3c, 4 line 1; Part IV, Section D, lines 2 and Section D, lines 5, 6, and 8; and Part	4b 4c 5a 6 9a 9b 9c 11a 11b and 11c P	ne 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section B, lines 1 and 2; Part IV, Section C, 3b; Part V, line 1; Part V, Section B, line 1e; Part V, this part for any additional information.
 (See instructions.)		

SCHEDULE [)
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Department of the Treasury

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



No

terna	Revenue Service Go to www.irs.gov/Form99	90 for instructions and the latest information		Inspectio	on
am	e of the organization		Employ	er identification	
	UNITE FOR HER			26-44444	
a	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds or A	ccounts.	Complete if the	Э
	organization answered "Yes" on Form 990, Part IV, lin	e 6.			
		(a) Donor advised funds	(b) Funds a	and other accour	nts
	Total number at end of year				
	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
	Aggregate value at end of year				
	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised fu	nds		
	are the organization's property, subject to the organization's e	exclusive legal control?		🗌 Yes	No No
	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be used	only		
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose confe	rring		
	impermissible private benefit?			Yes	No
	Tt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part I	/, line 7.		
	Purpose(s) of conservation easements held by the organization	on (check all that apply).			
	Preservation of land for public use (for example, recreat	tion or education) Preservation of a his	torically imp	ortant land area	
	Protection of natural habitat	Preservation of a cer	tified histori	ic structure	
	Preservation of open space				
	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of a c	onservation	easement on the	e last
	day of the tax year.		He	ld at the End of the	Tax Year
a	Total number of conservation easements		2a		
C	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c		
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure			
	listed in the National Register		2d		
	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the orga	nization duri	ing the tax	
	year ►				
	Number of states where property subject to conservation eas	ement is located >			
5	Does the organization have a written policy regarding the period	iodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it	holds?		Yes	No

6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
	▶
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
	▶ \$

8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?
•	In Dart VIII, describe how the experientian reports concernation economents in its revenue and evolutions statement and

	organization's accounting for conservation easements.
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and

Part III	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance s	heet works of	:
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	of public servic	ce,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990. Part VIII, line 1	▶ \$	

	(i) Revenue included on Form 990, Part VIII, line 1	φ
	(ii) Assets included in Form 990, Part X	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	e
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	\$
b	Assets included in Form 990, Part X	\$

-					
LHA	For Paperwork Reduction A	Act Notice,	see the	Instructions	for Form 990
03205	1 12-01-20				

26			
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Sche	dule D (Form 990) 2020 UNITE F							26-44			age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histoı	rical Tre	easures, or Ot	her S	imilaı	⁻ Assets	(contin	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check a	iny of the f	following that mak	e signi	ficant u	ise of its		,	
	collection items (check all that apply):										
а	Public exhibition	c	i 🗌 Lo	oan or exc	hange program						
b	Scholarly research	e	• 🗌 0	ther							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how they	y further th	ne organization's e	exempt	purpos	se in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, histe	orical treas	sures, or other sim	nilar as	sets		_		_
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the c	organizatio	on answered "Yes'	' on Fo	rm 990	, Part IV, I	ine 9, or		
1a	Is the organization an agent, trustee, custodi		liary for co	ntribution	s or other assets r	not incl	uded				
Ĩ	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII									L] 110
~			no ming tax						Amoun	+	
с	Beginning balance						1c		,		
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F						,		Yes		No
b	If "Yes," explain the arrangement in Part XIII.]
Par	t V Endowment Funds. Complete	if the organization an	swered "ו	/es" on Fo	orm 990, Part IV, li	ne 10.					
		(a) Current year	(b) Pri	or year	(c) Two years bac	k (d)	Three y	ears back	(e) Fou	years	back
1a	Beginning of year balance										
b	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	•	e (line 1g,	column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment										
С		%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organiza	ation that a	are held ar	nd administered fo	or the c	organiza	ation	1		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)	+	
D	If "Yes" on line 3a(ii), are the related organiza								3b		
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment für	10S.							
1 41	Complete if the organization answere		Dert IV	lina 11a S	Soo Form 000 Par	t V lin/	10				
	Description of property							d	(d) Roo		
	Description of property	(a) Cost or o basis (investr			t or other (e (other)		umulate ciation	iu	(d) Boo	k value	3
1a	Land										
b	Buildings										
с	Leasehold improvements										
d	Equipment										
e	Other										
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	<u>X. column</u>	(<u>B). line 1</u>	0c.)				_		0.
								Cabadula		~ ^^^	0000

Schedule D (Form 990) 2020

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(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu	uation: Cost or end-of-year market value
1) Financial derivatives			,
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valu	uation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(8)			
(9)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.	on Form 990, Part IV, line	11d See Form 990 Pa	art X line 15
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes"		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line Description	e 11d. See Form 990, Pa	art X, line 15. (b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1)		9 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2)		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3)		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2)		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3)		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4)		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6)		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)		e 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9)	Description	2 11d. See Form 990, Pa	
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	Description		
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	Description		(b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"	Description		(b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" . (a) Description of liability	Description		(b) Book value (b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	Description		(b) Book value (b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	Description		(b) Book value (b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" . (a) Description of liability (1) Federal income taxes (2) (3)	Description		(b) Book value (b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" . (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description		(b) Book value (b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" . (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Description		(b) Book value
(9) otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" . (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description		(b) Book value
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description		(b) Book value (b) Book value
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" I. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description		(b) Book value

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

032053 12-01-20

X

Sche	dule D (Form 990) 2020 UNITE FOR HER			26-	444438	Page 4
Par		<u> </u>				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	2,571,	918.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b	129,405.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	51,778.			
е	Add lines 2a through 2d			2e	181,	183.
3	Subtract line 2e from line 1			3	2,390,	,735.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	139,135.			
С	Add lines 4a and 4b			4c		135.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,529,	,870.		
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme		Expenses per H	Returi	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			<u>г г</u>		
1	Total expenses and losses per audited financial statements			1	2,405,	,570.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		100 105			
а	Donated services and use of facilities	2a	129,405.			
b	Prior year adjustments			-		
С	Other losses			-		
d	Other (Describe in Part XIII.)	·	51,778.			
е	Add lines 2a through 2d			2e		183.
3	Subtract line 2e from line 1			3	2,224,	,387.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b					
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,224,	387.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

090

THE ORGANIZATION IS CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS AN

ORGANIZATION DESCRIBED UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE

CODE ("CODE") AND IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER

SECTION 501(A) OF THE CODE.

u.s.	GAA	P RI	EQUII	RES	MANAGE	MENT	TO I	EVALUZ	ATE T.	AX PO	DSIT	IONS	TAKI	EN A	ND		
RECO	GNIZ	ΕA	TAX	LIA	BILITY	, IF	THE	ORGAI	NIZAT	ION H	IAS '	TAKEI	N AN	UNC	ERTAI	N TAX	
POSI	TION	TH	AT M	ORE	LIKELY	THA	N NO	r woui	LD NO	T BE	SUS	TAIN	ED UI	PON	EXAMI	NATION	1
BY A	GOV	ERNI	MENT	AUI	HORITY	. M	ANAGI	EMENT	HAS	ANALY	ZED	THE	TAX	POS	SITION:	5	
TAKE	N BY	TH	E OR	GANI	ZATION	AND	HAS	CONCI	LUDED	THAT	r as	OF .	JUNE	30,	2021	AND	
2020	, тн	ERE	ARE	NO	UNCERT	AIN	POSI	TIONS	TAKE	N OR	EXP	ECTEI	о то	BE	TAKEN	THAT	
032054 12	-01-20							_						Sc	hedule D (I	orm 990)	2020
0100	1 72	1252	2 320	0193	-2300				9 .0403	30 UN	ITE	FOR	HER			320	019

Schedule D (Form 990) 2020 UNITE FOR HER
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51,778.

139,135.

51,778.

Part XIII Supplemental Information (continued)

WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL

STATEMENTS.

THE ORGANIZATION RECOGNIZES ACCRUED INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS, IF ANY. THERE WERE NO INCOME TAX RELATED INTEREST AND PENALTIES RECORDED FOR EITHER OF THE YEARS ENDED JUNE 30, 2021 OR 2021.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT EVENT EXPENSES

PART XI, LINE 4B - OTHER ADJUSTMENTS:

PPP LOAN FORGIVENESS

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT EVENT EXPENSES

Schedule D (Form 990) 2020

032055 12-01-20

09001001 721252 320193-2300

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047		
(Form 990 or 990-EZ)	organization entered more than \$15,000 on Form 990-EZ, line 6a.									
Department of the Treasury Internal Revenue Service										
Name of the organization	Emplover ide	Inspection Intification number								
	26-4444									
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-B required to complete this part.										
· · · ·	· · · ·	ed funds through any of the followin	g activ	ities. (Check all that apply.					
a 📃 Mail solicitat										
b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events										
c Phone solicitations g Special fundraising events d In-person solicitations										
2 a Did the organization	on have a written o	or oral agreement with any individual	(incluc	ling of	ficers, directors, trus	tees,	or			
		art VII) or entity in connection with p /iduals or entities (fundraisers) pursu			•	ao fuu	Yes			
compensated at le	•	· /·		ayreer				-		
			(iii)	Did		(v)	Amount paid			
(i) Name and addres or entity (func		(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	tò (e	or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No	-					
Total										
3 List all states in whi or licensing.	ch the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is	exempt from re	gistration		
LHA For Paperwork Re	eduction Act Noti	ice, see the Instructions for Form 9	990 or	990-E	Z. 9	Sche	dule G (Form 9	990 or 990-EZ) 2020		

032081 11-25-20

Schedule G (Form 990 or 990-EZ) 2020 UNITE FOR HER

26-444438 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

Gross receipts Less: Contributions Gross income (line 1 minus line 2) Cash prizes Cash prizes Noncash prizes Noncash prizes Noncash prizes Rent/facility costs Food and beverages Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from line Gaming. Complete if the organization		(b) Event #2 HARVEST (event type) 231,825. 224,950. 6,875. 20,070. 23,240. 820.	(c) Other events 2 (total number) 363,361. 326,401. 36,960. 4,600. 2,400.	717,813 260,945 69,953
Less: Contributions Gross income (line 1 minus line 2) Cash prizes Noncash prizes Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from lines 10 from line	INVITATIONAL (event type) 383,572. 166,462. 217,110. 45,283.	(event type) 231,825. 224,950. 6,875. 20,070. 23,240.	(total number) 363,361. 326,401. 36,960. 4,600.	col. (c)) 978,758 717,813 260,945 69,953
Less: Contributions Gross income (line 1 minus line 2) Cash prizes Noncash prizes Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from lines 10 from line	(event type) 383,572. 166,462. 217,110. 45,283.	(event type) 231,825. 224,950. 6,875. 20,070. 23,240.	(total number) 363,361. 326,401. 36,960. 4,600.	978,758 717,813 260,945 69,953
Less: Contributions Gross income (line 1 minus line 2) Cash prizes Noncash prizes Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from lines 10 from line	166,462. 217,110. 45,283.	224,950. 6,875. 20,070. 23,240.	326,401. 36,960. 4,600.	717,813 260,945 69,953
Less: Contributions Gross income (line 1 minus line 2) Cash prizes Noncash prizes Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from lines 10 from line	166,462. 217,110. 45,283.	224,950. 6,875. 20,070. 23,240.	326,401. 36,960. 4,600.	717,813 260,945 69,953
Gross income (line 1 minus line 2) Cash prizes Noncash prizes Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from line	217,110. 45,283.	6,875. 20,070. 23,240.	36,960. 4,600.	260,945
Cash prizes Noncash prizes Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li	45,283.	20,070. 23,240.	4,600.	69,953
Noncash prizes Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li		23,240.		
Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li		23,240.		
Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li			2,400.	25,640
Entertainment Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li			2,400.	25,640
Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li		820		
Other direct expenses Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li		020.1		820
Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li		10,023.	32,049.	86,403
			▶	182,816
Gaming. Complete if the organization	ine 3, column (d)			78,129
\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
		bingo/progressive bingo	.,	col. (a) through col. (c
Gross revenue				
Cash prizes				
Noncash prizes				
Rent/facility costs				
Other direct expenses				
Volunteer labor	│	└── Yes % └── No	└── Yes % └── No	
Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
				I
		states?		Yes N
ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax ye	ear?	Yes N
'Yes," explain:				
				_
1-25-20			Schedule G (For	rm 990 or 990-EZ) 202
	Noncash prizes	Cash prizes	Cash prizes	Cash prizes

Sch	nedule G (Form 990 or 990-EZ) 2020 UNITE FOR HER	26 - 4	444438	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:		1 1	
	a The organization's facility		13a	%
	a An outside facility		13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:		
	Name			
	Address 🕨			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amo	unt		
	of gaming revenue retained by the third party \blacktriangleright \$			
Ċ	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 💲			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
â	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		_	
	retain the state gaming license?		Yes	No
ł	Denter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	1 the		
Da	organization's own exempt activities during the tax year s Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Day		
10	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	anu Par	t III, III es 9, s	90, 100,
0320		G (Form	1 990 or 990	-EZ) 2020
	33			

Schedule G (Form 990 or 990-EZ)

032084 04-01-20

09001001 721252 320193-2300

LHA For Paperwork Reductio		2 Enter total number of section				1 (a) Name and address of organization or government	Part II Grants and Other As recipient that receive	2 Describe in Part IV the orga	1 Does the organization main criteria used to award the organization	Part I General Information	Name of the organization	Internal Revenue Service	SCHEDULE I (Form 990)
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Enter total number of other organizations listed in the line 1 table	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table				rganization (b) EIN	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility f	General Information on Grants and Assistance	UNITE FOR HER		Com
tions for Form 990.	9 1 table	rganizations listed in the				(c) IRC section (if applicable)	nizations and Domestic	nitoring the use of grant f	ne amount of the grants o			► Go to www.irs	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
						(d) Amount of cash grant	Governments. Co	unds in the United S	or assistance, the gr			► Go to www.irs.gov/Form990 for the latest information.	er Assistance to d Individuals in answered "Yes" on Fo
						(e) Amount of non-cash assistance	omplete if the orgar d.	States.	rantees' eligibility f			the latest informa	e to Organia s in the Unit
						(f) Method of valuation (book, FMV, appraisal, other)	nization answered "Ye		or the grants or assis			tion.	zations, ed States IV, line 21 or 22.
						(g) Description of noncash assistance	es" on Form 990, Part IV		or the grants or assistance, and the selection		E		
Schedule I (Form 990) 2020	▼ `	▼				(h) Purpose of grant or assistance	/, line 21, for any				Employer identification number 26 - 444438	Inspection	Omen to Public

032101 11-02-20

Schedule I (Form 990) 2020 UNITE FOR HER					26-444438 Page 2
er Assistance to Domestic uplicated if additional space i		organization answe	Complete if the organization answered "Yes" on Form §	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
WELLNESS PROGRAM AND PASPORT OF SERVICES	3700	908,417.	253,001.	FMV	SUPPLIES AND PRODUCTS USED TO SUPPORT THE WELLNESS PROGRAM
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, line	2; Part III, column	(b); and any other ac	ditional information.	
LINE 2:					
WITHIN THEIR ALLOTTED GRANT AMOUNT.	ICENSONE		FANTTCT	FAILO OTAI	
PART III, LINE 1 AS PART OF OUR PROGRAM SERVICES. UN	UNTTE FOR F	HER PROVIDES	A "PAS	SPORT"	
LUED UP TO APPROXIMATELY \$2,000	EACH	3RAM	ICIPANT	THIS	
PASSPORT IS TO BE USED BY THE PARTI	PARTICIPANT TO	TOWARDS HEA	HEALTH AND WE	ELLNESS	
SERVICES AND PRODUCTS. THE USAGE (032102 11-02-20	OF THESE I	PASSPORT S	SERVICES OF	FTEN	Schedule I (Form 990) 2020

SPANS MORE THAN ONE FISCAL YEAR AND PAYMENT FOR THESE SERVICES IS MADE BY UNITE FOR HER DIRECTLY TO THE VENDOR BASED ON INVOICES FOR PARTICIPANTS SERVED. UNITE FOR HER ACCOUNTS FOR THESE PASSPORTS ON THE ACCRUAL BASIS AND DEVELOPS THIS ACCRUAL BASED ON HISTORICAL USAGE RATES. THE VALUE OF THE PASSPORTS ABOVE REPRESENTS THE TOTAL EXPENSE RECORDED FOR THE PASSPORTS DURING FISCAL YEAR 2021. ADDITIONAL USAGE IS RECORDED IN OTHER FISCAL YEARS. THE NUMBER OF RECIPIENTS REPORTED ABOVE REPRESENTS THE NUMBER OF PARTICIPANTS USING THEIR PASSPORT SERVICES AND PRODUCTS DURING FISCAL YEAR 2021, REGARDLESS OF WHEN THE PASSPORT EXPENSE WAS ACCRUED. SOME OF THESE PASSPORTS WERE ISSUED IN THE PRIOR FISCAL YEAR.

Schedule I (Form 990)

032291 04-01-20

SC	HEDULE J	Compensa	ation Information		OMB No. 1	545-004	47		
(Fo	rm 990)	•	s, Trustees, Key Employees, and Highest	F	20	ົງດ	<u> </u>		
		Compe	nsated Employees		20	ZU	1		
Dena	tment of the Treasury		swered "Yes" on Form 990, Part IV, line 23. ch to Form 990.		Open to	Publ	ic		
Intern	al Revenue Service	Go to www.irs.gov/Form990	for instructions and the latest information.			Inspection			
Nam	ne of the organization			Employer i			nber		
		UNITE FOR HER		26-4	44443	5			
Ра	rt I Question	s Regarding Compensation							
	.					Yes	No		
1a			the following to or for a person listed on Form	990,					
		line 1a. Complete Part III to provide any releva							
	First-class or c	1	Housing allowance or residence for perso						
	Travel for com	ation and gross-up payments	Payments for business use of personal resonal resonal resonal resonal resonal resonal resonal resonation fees						
		spending account							
			Personal services (such as maid, chauffeu	ir, chei)					
h	If any of the boxes	on line 1a are checked, did the organization fo	llow a written policy regarding payment or						
D	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain								
2		require substantiation prior to reimbursing or	, , , , , , , , , , , , , , , , , , , ,		1b				
2			rding the items checked on line 1a?		2				
	trustees, and onloc								
3	Indicate which, if a	v, of the following the organization used to es	stablish the compensation of the organization's						
-			poxes for methods used by a related organization						
		ation of the CEO/Executive Director, but expla	, ,						
	X Compensation		X Written employment contract						
			X Compensation survey or study						
	X Form 990 of o		X Approval by the board or compensation c	ommittee					
		5							
4	During the year, did	any person listed on Form 990, Part VII, Sect	ion A, line 1a, with respect to the filing						
	organization or a re	ated organization:							
а	Receive a severand	e payment or change-of-control payment?			4a		X		
b					4b		X		
с					4c		X		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.								
)(3), 501(c)(4), and 501(c)(29) organizations	-						
5	For persons listed of	n Form 990, Part VII, Section A, line 1a, did th	ne organization pay or accrue any compensatio	n					
	contingent on the r								
а	The organization?				5a		X		
b					5 b		X		
		r 5b, describe in Part III.							
6	-		ne organization pay or accrue any compensatio	n					
	contingent on the r	0					v		
							X		
b					6b		X		
-		r 6b, describe in Part III.							
7			ne organization provide any nonfixed payments		_		v		
~					7		X		
8			ed pursuant to a contract that was subject to the $(2/2)^{2}$ is $(2/2)^{2}$ if $(2/2)^{2}$				v		
~		ption described in Regulations section 53.495			8		X		
9		d the organization also follow the rebuttable p							
LHA	For Paperwork R	eduction Act Notice, see the Instructions fo	r Form 990.	Sched	lule J (Forn	1 990)	2020		

032111 12-07-20

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Schedule J (Form 990) 2020	Schedu						
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							(ii)
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							(ii)
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							(i)
0.	0.	0.	0.	0.	0.	0.	CEO AND FOUNDER (ii)
0.	155,736.	0.	4,536.	• 0	0.	151,200.	(1) SUSAN WELDON (0)
on prior Form 990			compensation	(iii) Other reportable compensation	(ii) Bonus & incentive compensation	(i) Base compensation	(A) Name and Title
(F) Compensation	(E) Total of columns	(D) Nontaxable	(C) Retirement and	SC compensation	(B) Breakdown of W-2 and/or 1099-MISC compensation	(B) Breakdown of	
vidual.) amounts for that indi	able column (D) and (E)	ction A, line 1a, applica	orm 990, Part VII, Se	ne total amount of Fo	ividual must equal tl	Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.
uctions, on row (ii).	, described in the instr	n related organizations,	ation on row (i) and fron	on from the organiza	J, report compensati	orted on Schedule 90, Part VII.	For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.
		pace is needed.	te copies if additional s	oyees. Use duplica	Compensated Empl	/ees, and Highest (Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.
Page 2		138	26-444438			OR HER	Schedule J (Form 990) 2020 UNITE FOR HER

90) 2020	Schedule J (Form 990) 2020	
	POSSIBLE.	INDIVIDUALS AS POS
	E TOWARDS ITS MISSION TO REACH AS MANY AFFECTED	ORGANIZATION FOR USE TOWARDS
	THE BONUS, IN EFFECT, DONATING THE FUNDS BACK TO THE	ELECTED TO DECLINE THE
	FINANCIAL CLIMATE IN THE WAKE OF COVID-19, SUSAN	GLOBAL HEALTH AND
	3 6/30/20 YEAR END. HOWEVER, DUE TO THE CURRENT	WELDON FOLLOWING THE
	A BONUS IN THE AMOUNT OF \$15,000 FOR THE CEO SUSAN	THE BOARD APPROVED A
	COL B (II)	SCHEDULE J PART II
	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	Provide the information, explanation
Page 3	UNITE FOR HER 26-4444438 Page 3	Schedule J (Form 990) 2020 Part III Supplemental Information

032113 12-07-20

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Nar

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

2020 Open to Public Inspection

ne of	f the	organizatior	l

Attach to Form 990.	
Go to www.irs.gov/Form990 for instructions and the latest information.	

Employer identification number
26-4444438

UNITE FOR HER

Par	TI I ypes of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g) Method of o noncash contril	determin	•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (EDUCATION AND)	Х	33,733		WHOLESALE	COST		
26	Other \blacktriangleright (<u>LEOS FOR PINK</u>)	Х	2,927	43,905.				
27	Other ► (EVENT MATERIA)	Х	1,981	32,101.				
28	Other (AUCTION ITEMS)	Х	41	24,670.	FMV			
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for co	ontributions				
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by	or contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be us	ed for			
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	equires the review of	of any nonstandard contribut	ions?	31		X

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

32a

032141 11-23-20

Х

Schedule M (Form 990) 2020 UNITE FOR HER	2
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26-444438 Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

032142 11-23-20	10	Schedule M (Form 990) 2020
	42	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

EZ
OMB No. 1545-0047
2020
Open to Public
Inspection
Employer identification number

26 - 4444438

UNITE FOR HER

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CANCERS-FOR LIFE-BY FUNDING AND DELIVERING INTEGRATIVE THERAPIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

VIA A VIRTUAL PRIVATE SESSION, ADAPTING OUR HANDS-ON PROGRAMMING TO THE

COVID PROTOCOLS IN PLACE TO PROTECT THE VULNERABLE COMMUNITY WE SERVE.

UNITE FOR HER ENGAGES WITH CORPORATE, COMMUNITY, SCHOOL, AND OTHER GROUPS ABOUT THE ROLE OF HEALTHY LIFESTYLE CHOICES IN THE PREVENTION OF DISEASE AND THE PROMOTION OF WELLNESS.

THIS YEAR, UNITE FOR HER (UFH) OFFICIALLY EXPANDED ITS PROGRAMMING NATIONALLY USING THE SAME INNOVATIVE APPROACH WE NEEDED TO DELIVER OUR WELLNESS PROGRAMMING LOCALLY DURING THE PANDEMIC. SINCE MARCH OF 2020, DUE TO COVID19 AND STAY AT HOME ORDERS, UFH SHIFTED ITS EDUCATION AND WELLNESS PROGRAM TO A NEW VIRTUAL MODEL, UNITE FOR HER @ HOME. THIS NEW MODEL INCLUDED AN ONLINE DIGITAL PLATFORM, DELIVERED 11,875 INTEGRATIVE THERAPY SESSIONS (VIRTUAL, AS WELL AS IN PERSON WHERE PROTOCOLS WERE LIFTED), EXECUTED 20 VIRTUAL WELLNESS DAY CONFERENCE PROGRAMS, AND DELIVERED, VIA THE HER CARE BOX PROGRAM, THE ABOVE RESOURCES DIRECTLY TO THE COMFORT OF THE HOMES OF 1651 WOMEN AND MEN. 220 OF THOSE SERVED WERE A PART OF THE NATIONAL EXPANSION.

UFH'S UNIQUE WELLNESS PROGRAM EDUCATES NEWLY-DIAGNOSED BREAST AND

OVARIAN CANCER PATIENTS AS WELL AS THOSE LIVING WITH MBC ABOUT HOW

 INTEGRATIVE THERAPIES INCLUDING MEDICAL ACUPUNCTURE, ONCOLOGY MASSAGE,

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

 032211 11-20-20
 032211 11-20-20
 Schedule O (Form 990 or 990-EZ) 2020

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Name of the organization UNITE FOR HER		Employer identification num 26-444438
REIKI, YOGA, CSA SHARES, SUN BA	SKET MEAL DELIVERY, MEDITAT	FION,
EXERCISE, PROFESSIONAL COUNSELI	NG, AND WHOLE FOOD NUTRITIC	ON CAN PROVIDE
RELIEF FROM MANY OF THE SIDE-EF	FECTS AND SYMPTOMS CAUSED H	BY TRADITIONAL
MEDICAL TREATMENTS. AS WE EXPAN	DED NATIONALLY, WE HAVE SET	F A STRATEGY
TO PRIORITIZE UNDERSERVED COMMUN	NITIES AS WELL AS WOMEN OF	COLOR,
KNOWING AFRICAN AMERICAN WOMEN	ARE DIAGNOSED WITH BREAST (CANCER THREE
PERCENT LESS THAN CAUCASIAN WOM	EN, THEY ARE 42% MORE LIKEI	LY TO DIE OF
BREAST CANCER THAN CAUCASIAN WO	MEN. AFRICAN AMERICANS IN 1	THE US ARE
MORE THAN TWICE AS LIKELY, AND	HISPANICS ARE 1.2 TIMES AS	LIKELY TO BE
DIAGNOSED WITH METASTATIC DISEA	SE. BOTH GROUPS ARE MORE LI	IKELY TO BE
DIAGNOSED WITH MORE AGGRESSIVE :	SUB-TYPES FOR WHICH FIVE-YI	EAR SURVIVAL
IS MUCH LOWER. UFH WELLNESS PRO	GRAM PROVIDES HEALING AND H	RELIEF TO MORE
THAN 1,800 BREAST AND OVARIAN C	ANCER PATIENTS LAST YEAR IN	N PARTNERSHIP
WITH NATIONAL HOSPITALS AND CAN	CER TREATMENT CENTERS. WE H	HAVE SINCE
GROWN TO SERVE OVER 36 HOSPITAL	S AND CANCER CENTERS ACROSS	5 THE NATION.
OUR STRATEGIC PLAN WAS TO EXPAN	D NATIONALLY, AND THE PAND	EMIC IN 2020
GREATLY ACCELERATED OUR TIMELIN	E ALLOWING US TO DELIVER OU	JR HALLMARK
PROGRAMMING NATIONWIDE, LEAVING	NO WOMAN BEHIND WITH OUR M	NEW MODEL OF
CARE.		
UFH WAS HONORED TO ANNOUNCE A NA	ATIONAL EXPANSION THIS PAST	ſYEAR,
SUPPORTING BREAST AND OVARIAN C	ANCER PATIENTS THROUGH THE	CHALLENGES OF
MEDICAL TREATMENTS AND BEYOND,	PROVIDING A PERSONAL CARE H	PLAN THAT
HELPS THEM ADHERE TO THEIR MEDIO	CAL TREATMENTS, CREATING PO	DSITIVE
OUTCOMES AND A HIGHER QUALITY OF	F LIFE. OUR FOCUS WITH THE	NATIONAL
LAUNCH IS TO PRIORITIZE AND PRO	VIDE CRITICAL ACCESS TO INT	TEGRATIVE
THERAPIES TO WOMEN OF COLOR. KNO	OWING THAT THE RISK OF DEVI	ELOPING
METASTASES IS HIGHER FOR BLACK	WOMEN THAN WHITE WOMEN, WE	HOPE TO LEAN
IN AND BECOME A TRUSTED RESOURC	E TO HELP RESOLVE THE HEALT	TH INEQUITIES

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization UNITE FOR HER	Page 2 Employer identification number 26-444438		
IN THE BLACK AND HISPANIC COMMUNITIES. THE NATIONAL EXPANS	ION LAUNCHED		
IN JUNE OF 2021 WITH VIRTUAL EVENTS PLANNED IN PARTNERSHIP	WITH WEILL		
CORNELL MEDICAL CENTER AND MT SINAI IN NEW YORK, VERMONT M	EDICAL CENTER		
IN VERMONT, AND WEST CANCER CENTER IN TENNESSEE. UFH ALSO	HOSTED ITS		
FIRST NATIONAL METASTATIC BREAST CANCER CONFERENCE, SERVIN	G 103 WOMEN		
FROM 28 STATES, 45% OF THEM BEING WOMEN OF COLOR. THIS YEA	R, THE UFH		
WELLNESS DAY CONFERENCES WERE ALSO OFFERED AS EXCLUSIVE SP	ANISH		
SPEAKING EVENTS, LED BY OUR EMPOWERED LATINA ALUMNI. FROM	THOSE WHO		
ANSWERED OUR SURVEYS IN APRIL OF 2021, 80% REPORTED SIGNIF	ICANT		
IMPROVEMENT IN THEIR SIDE EFFECTS., 27% REPORTED BEING ABL	E TO		
ELIMINATE OR REDUCE AT LEAST ONE PRESCRIBED MEDICATION TO	MANAGE SIDE		
EFFECTS, 93% EXPERIENCED A REDUCED LEVEL OF STRESS, 97% AG	REE THAT UFH		
HAS MADE A POSITIVE IMPACT ON THEIR QUALITY OF LIFE DURING	CANCER		
TREATMENT AND 86% REPORT THEY MADE LASTING CHANGES IN WELL	NESS HABITS		
AS A RESULT OF THE EDUCATION AND EXPERIENCES THROUGH THE WELLNESS			
PROGRAM. OVER THE PAST YEAR UFH EXECUTED A RE-INVENTION OF	OUR OUTREACH		
PROGRAMMING AND SIGNATURE EVENT FUNDRAISING TO ENSURE THE NEEDS OF			
THOSE NEWLY DIAGNOSED WOULD BE MET, LEAVING NO ONE BEHIND.	THROUGH HER		
CARE BOX, A SELF-CARE PACKAGE, THIS NEW PROGRAM ALLOWS UFH	TO SPREAD		
ITS MISSION AND OUTREACH TO PREVIOUSLY UNSERVED GEOGRAPHIC	LOCATIONS BY		
SENDING THE UNITE FOR HER "GIFT OF CARE AND LOVE" IN A BOX	. LITTLE DID		
WE KNOW THAT THE HER CARE BOX PROGRAM WOULD BECOME THE VEH	ICLE IN WHICH		
WE COULD DELIVER OUR PROGRAMMING DURING COVID, A TIME WHEN	OUR WOMEN		
AND MEN NEEDED US THE MOST. THE STRONG FOUNDATION IN WHICH	UNITE FOR		
HER WAS BUILT ON WAS PREPARED, TO HELP US RISE UP DURING C	OVID		
AND THE MANY CHALLENGES WE ALL FACED AS A NATION. UFH HAS BROUGHT THOSE			
NEWLY DIAGNOSED DURING COVID THE GIFT OF JOY, HOPE, RESOUR	CES,		
THERAPIES, EDUCATION AND MUCH NEEDED HUMAN CONNECTION. UFH 032212 11-20-20 Sche 45	CONTINUES TO edule O (Form 990 or 990-EZ) 2020		

Name of the organization	Employer identification number		
UNITE FOR HER	26-444438		
ONTEL FOR MER	20 111150		
PARTNER WITH CORPORATIONS AND MAJOR BUSINESSES LIKE INDEPENDENCE BLUE			
CROSS, DELIVERING HER CARE BOXES FOR THEM TO GIFT TO THEIR MEDICARE			
ADVANTAGE POPULATION. WE EXPERIENCED GREAT CHANGE THIS PAST YEAR,			
HOWEVER WITH GREAT CHANGE, CAME GREAT OPPORTUNITY AND WE	SEE THIS		

OPPORTUNITY TO SERVE EVEN MORE IN NEED OF OUR UNIQUE AND INNOVATIVE

PROGRAMMING ACROSS OUR NATION WITH THIS NEW VIRTUAL MODEL.

FORM 990, PART VI, SECTION B, LINE 11B:

AN AUDIT IS CONDUCTED AND FINANCIAL STATEMENTS ARE PREPARED PRIOR TO THE PREPARATION OF THE FORM 990. ONCE THE FORM 990 IS PREPARED, THE BOARD REVIEWS THE RETURN WITH THE AUDITED FINANCIAL STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES THAT EACH MEMBER OF THE BOARD, COMMITTEE WITH DELEGATED BOARD POWERS, AND CERTAIN VOLUNTEERS, ANNUALLY COMPLETE A DISCLOSURE STATEMENT AFFIRMING THAT SUCH PERSON HAS RECEIVED AND READ, AND UNDERSTANDS AND AGREES TO COMPLY WITH THE CONFLICT OF INTEREST POLICY. WHEN A POTENTIAL CONFLICT EXISTS, THE INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD OR COMMITTEE MEETING WHERE THE FINANCIAL INTEREST AND ALL MATERIAL FACTS ARE DISCLOSED, THEN THE INTERESTED PERSON LEAVES THE MEETING WHILE THE DETERMINATION OF WHETHER CONFLICT OF INTEREST EXISTS IS DISCUSSED AND CONSENSUS IS REACHED.

FORM 990, PART VI, SECTION B, LINE 15: SUSAN WELDON'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AND THE FINANCE COMMITTEE ANNUALLY. THE BOARD APPROVED A BONUS IN THE AMOUNT OF \$15,000 FOR THE CEO SUSAN WELDON FOLLOWING THE 6/30/20 YEAR END. HOWEVER, DUE TO THE CURRENT GLOBAL HEALTH AND FINANCIAL CLIMATE IN THE WAKE OF 032212 11-20-20 8chedule O (Form 990 or 990-EZ) 2020 46

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Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization	Employer identification number
UNITE FOR HER	26-444438

COVID-19, SUSAN ELECTED TO DECLINE THE BONUS, IN EFFECT, DONATING THE FUNDS

BACK TO THE ORGANIZATION FOR USE TOWARDS ITS MISSION TO REACH AS MANY

AFFECTED INDIVIDUALS AS POSSIBLE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CO, CA, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, MO, ND, NH, NV, NJ, NM

NY, NC, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV, WY, DC

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S ANNUAL REPORT AND FORM 990 ARE AVAILABLE ON THE

ORGANIZATION'S WEBSITE. THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS

ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C

THE FINANCE COMMITTEE ASSUMES THE RESPONSIBILITY FOR SELECTING AN

INDEPENDENT ACCOUNTANT AND FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL

STATEMENTS. THE PROCESS REMAINS UNCHANGED FROM THE PRIOR YEAR.

032212 11-20-20